ARIZONA HOUSE OF REPRESENTATIVES Fifty-fifth Legislature - Second Regular Session

HOUSE AD HOC COMMITTEE ON RELIGIOUS LIBERTY AND NONDISCRIMINATION

Report of Interim Meeting Thursday, March 17, 2022 House Hearing Room 3 -- 1 P.M.

Members Absent

Convened 1:02PM

Recessed Reconvened

Adjourned 5:25PM.

MINUTES RECEIVED CHIEF CLERK'S OFFICE

3-21-22

Members Present

Representative Bowers

Representative Shah

Representative Chávez

Representative Cobb

Representative Dunn

Representative Jermaine

Representative Nguyen

Representative Pawlik

Agenda.

Original Agenda -- Attachment 1

Request to Speak

Report – Attachment 2 -

Committee Attendance

Report – Attachment 3

Presentations

Name Invited Guests **Organization**

None

Attachments (Handouts)

4,5 & 6

Mullenaux, Committee Secretary

March 21, 2022

(Original attachments on file in the Office of the Chief Clerk; video archives available at http://www.azleg.gov)

Convenil 5: 25pm Interim agendas can be obtained via the Internet at http://www.azleg.gov/InterIm-Committees

ARIZONA HOUSE OF REPRESENTATIVES

INTERIM MEETING NOTICE OPEN TO THE PUBLIC

HOUSE AD HOC COMMITTEE ON RELIGIOUS LIBERTY AND NONDISCRIMINATION

Date:

Thursday, March 17, 2022

Time:

1 P.M.

Place:

HHR 3

Members of the public may access a livestream of the meeting here: https://www.azleg.gov/videoplayer/?clientJD=6361162879&eventJD=2022031086

AGENDA

- 1. Welcome and Introductions
- 2. Presentation: Corrected draft of H.B. 2802
- 3. Invited Guests
- 4. **Public Testimony**

Members:

Representative Russell Bowers, Co-Chair Representative Amish Shah, Co-Chair Representative César Chávez Representative Regina E. Cobb Representative Timothy Dunn Representative Jennifer Jermaine Representative Quang Nguyen Representative Jennifer Pawlik

03/14/2022 03/16/2022

People with disabilities may request reasonable accommodations such as interpreters, alternative formats, or assistance with physical accessibility. If you require accommodations, please contact the Chief Clerk's Office at (602) 926-3032 or through Arizona Relay Service 7-1-1.

ARIZONA HOUSE OF REPRESENTATIVES



Fifty-fifth Legislature Second Regular Session

HB 2802 (Corrected): housing; employment; public accommodations; antidiscrimination

Sponsor: Representative Bowers, LD 25
******Corrected Version – Discussion Only*****

Overview

Prohibits discrimination in housing, employment and public accommodations based on *sexual* orientation and *gender identity*. Prohibits a health provider from providing *conversion therapy* to a patient who is a minor.

<u>Provisions</u>

Conversion Therapy and Unprofessional Conduct

- 1. States it is unprofessional conduct for a health provider to provide *conversion therapy* to a patient or client who is a minor, and specifies the two below exceptions:
 - A clergy member or religious counselor who is acting substantially in a pastoral or religious capacity and not in a health provider capacity; and
 - b) A parent or grandparent acting substantially in a familial capacity and not in a health provider capacity. (Sec. 1)
- 2. Specifies the regulation of *conversion therapy* is of statewide concern and is not subject to additional regulation by a county, city, town or other political subdivision. (Sec. 1)

Civil Rights Division Powers and Duties

- 3. Directs the Civil Rights Division (Division) and the Civil Rights Advisory Board (Board) of the Attorney General's Office to do the following:
 - a) Add the categories of *sexual orientation* and *gender identity* to the periodic surveys the Division and Board conduct to identify the existence and effect of discrimination;
 - b) Foster, through community effort, the elimination of discrimination based on sexual orientation and gender identity; and
 - Add the categories of sexual orientation and gender identity to the publications of studies, investigations and research intended to promote goodwill and eliminate discrimination. (Sec. 2)

Discrimination in Places of Public Accommodation

- 4. Prohibits discrimination against any person because of *sexual orientation* or *gender identity* in places of public accommodation. (Sec. 4)
- Prohibits a person, directly or indirectly, from refusing or withholding accommodations, advantages, facilities or privileges to any person because of sexual orientation or gender identity. (Sec. 4)

☐ Prop 105 (45 votes)	☐ Prop 108 (40 votes)	☐ Emergency (40 votes)	☐ Fiscal Note
"			

- 6. States no distinction may be made with respect to any person based on *sexual orientation* or *gender identity* in connection with the price or quality of any item or service offered by the place of public accommodation. (Sec. 4)
- 7. Specifies discrimination or distinctions based on *sexual orientation* or *gender identity* do not apply to the following:
 - a) A building primarily used as a denominational headquarters, church administrative office or church conference center;
 - b) A place of worship:
 - c) A religious educational institution;
 - d) In connection with a religious celebration or exercise; and
 - e) Online operations or activities of an organization as outlined above, (Sec. 4)
- 8. Outlines exceptions for a place of public accommodation whose separation by sex is essential to the facility's operations. (Sec. 4)
- 9. Specifies the regulation of discrimination in places of public accommodation based on *sexual orientation* or *gender identity* is of statewide concern and regulation by the state supersedes any contrary ordinance, regulation, standard or other legal action by a county, city, town or other political subdivision. (Sec. 5)

Discrimination and Unlawful Practice

- 10. Prohibits an employer from refusing to hire or discharging an employee because of the individual's *sexual orientation* or *gender identity*. (Sec. 7)
- 11. Prohibits an employer from limiting, classifying or adversely affecting an employee because of the individual's *sexual orientation* or *gender identity*. (Sec. 7)
- 12. States it is an unlawful employment practice for an employer to fail to provide reasonable accommodation to an employee requesting greater privacy within a facility intended for the exclusive use of people of the same sex. (Sec. 7)
- 13. States it is an unlawful employment practice for an employment agency to fail or refuse to refer for employment any individual because of the individual's *sexual orientation* or *gender identity*. (Sec. 7)
- 14. States it is an unlawful employment practice for a labor organization to do the following against any individual because of *sexual orientation* or *gender identity*:
 - a) Exclude or expel the person from its membership;
 - b) Limit employment opportunities; or
 - c) Cause, or attempt to cause, an employer to discriminate against the individual. (Sec. 7)
- 15. Makes it an unlawful employment practice for an employer or labor organization to discriminate against any individual because of the individual's *sexual orientation* or *gender identity*. (Sec. 7)
- 16. Clarifies it is not an unlawful employment practice for an employer to hire a person or for a labor organization to classify its membership based on *sexual orientation* or *gender identity* provided that sex is a bona fide occupational qualification in which individuals are recognized as qualified based on their gender identity. (Sec. 7, 8)
- 17. Exempts a religious organization from the above employment and labor prohibitions relating to sexual orientation and gender identity. (Sec. 7)
- 18. Clarifies it is not an unlawful employment practice for an employer to apply different standards of compensation or opportunity to employees, or act on the results of any professionally

- developed ability test, provided that the different standards and actions are not based on sexual orientation and gender identity. (Sec .7)
- 19. Specifies employers and labor organizations are not required by statute to grant preferential treatment because of *sexual orientation* or *gender identity*. (Sec. 7)
- 20. Specifies the regulation of unlawful employment practices based on sexual orientation or gender identity is of statewide concern and regulation by the state supersedes any contrary ordinance, regulation, standard or other legal action by a county, city, town or other political subdivision.
- 21. Outlines an exception to the above for instances in which an *employer* includes a person who has fewer than 15 employees. (Sec. 9)

Filing Charges, Investigations and Findings

22. Outlines affirmative actions that may be ordered if the court finds a person engaged in unlawful employment practice relating to sexual orientation and gender identity. (Sec. 10)

Religious Organization and Private Club Exemption

- 23. States a religious organization or *religious educational institution* is not prohibited from the following:
 - a) Limiting the sale, rental or occupancy of its dwellings owned or operated for non-commercial purposes to people of the same religion; or
 - b) Giving preference to people of the same religion or to people adhering to its religion. (Sec. 12)

Appraisal Exemption

24. Specifies a person engaged in the business of furnishing appraisals of real property is not prohibited from taking into consideration factors other than sexual orientation and gender identity. (Sec. 13)

Sales, Rentals, Advertisements and Inspections of Dwellings

- 25. Prohibits a person from discriminating against any person because of *sexual orientation* and *gender identity* in the following instances:
 - a) Refusing to sell or rent to any person; (Sec. 14).
 - b) In the terms, conditions or privileges of sale or rental of a dwelling; (Sec. 14)
 - Publishing any notice or advertisement with respect to the sale or rental of a dwelling indicating a preference, limitation or discrimination; (Sec. 15) and
 - d) Indicating to any person because of *sexual orientation* or *gender identity* that a dwelling is not available for sale or rental inspection if, in fact, the dwelling is available for inspection. (Sec. 16)

Entry Into Neighborhood

26. Restricts a person, for profit, from inducing or attempting to induce a person to sell or rent a dwelling by representations regarding the entry into a neighborhood of a person because of sexual orientation and gender identity. (Sec. 17)

Residential Real Estate Related Transaction

27. States a person whose business includes engaging in residential real estate transactions may not discriminate against a person in making a real estate related transaction available or in the terms or conditions of the transaction because of sexual orientation and gender identity. (Sec. 18)

Brokerage Services

28. Prohibits a person from denying any person access to, or participation in, a multiple listing service, real estate brokers' organization or other service relating to the business of renting or selling dwellings because of sexual orientation or gender identity. (Sec. 19)

Discrimination and the Sale or Rental of a Dwelling

29. Specifies the regulation of discrimination based on *sexual orientation* or *gender identity* is of statewide concern and regulation by the state supersedes any contrary ordinance, regulation, standard or other legal action by a county, city, town or other political subdivision. (Sec. 20)

Miscellaneous

- 30. Modifies the definition of *employee*, *reasonable accommodation*, *religion* and *undue hardship*. (Sec. 5, 6)
- 31. Defines conversion therapy, exempt religious organization, gender identity, government, health provider, leave of general usage, perform the essential functions and sexual orientation. (Sec. 1, 3, 6, 11, 21)
- 32. Entitles this act as the "Equality and Fairness for All Arizonans Act." (Sec. 22)
- 33. Makes technical and conforming changes. (Sec. 3, 4, 6, 7, 8, 10, 11, 12, 18, 21)

Information Registered on the Request to Speak System

House Ad Hoc Committee on Religious Liberty and Nondiscrimination (3/17/2022)

4, Public Testimony

Support:

Eric Miller, representing self; Glenn Kasprzyk, representing self; Lynette Braddock, representing self; Mayor Ginny Dickey, representing self; Mike Huckins, GREATER PHOENIX CHAMBER OF COMMERCE; Michelle Steinberg, representing self; Michiko Price, representing self; Blair Moses, representing self; Lisa Malachowsky, representing self; Shauna Crusa, representing self; Amber Wutich, representing self; Margaret Gibson, representing self; Susan Cannata, AMERICAN ACADEMY OF PEDIATRICS - AZ CHAPTER; Nichole Cassidy, representing self

Oppose:

Abigail Jensen, representing self; Lisa Fink, representing self; Michelle Dillard, representing self; Stephanie Seigla, representing self; ALICE J Wells, representing self; elizabeth Michele Edson, representing self; Kathleen Pettycrew, representing self; Karen Cusano, representing self; Peggy Yeargain-Williams, representing self; Eric Zaklukiewicz, representing self; Jay Arnold Allen , representing self; Cynthia Soffrin, representing self; Martha O'Connor, representing self; Mary Ganapol, representing self; Joan Thomas, representing self; Tom Hermann, representing self; Barbara Parker, representing self; Cindy Dahlgren, representing self; Linda Julson, representing self; Frederick James, representing self; Jeannine Reno, representing self; Kristin Downing, representing self; Greg Parsons, representing self; Steve Singkofer, representing self; JP Martin, representing self

All Comments:

Mayor Ginny Dickey, Self: I support HB2802, Equality and Fairness for ALL Arizonans. Thank you, Mayor Ginny Dickey; Mike Huckins, GREATER PHOENIX CHAMSER OF COMMERCE: Support HB 2802; Michelle Steinberg, Self: What a wonderful opportunity you have today to extend Arizona's current non-discrimination protections to gay and transgender Arizonans in employment, housing and public accommodations and to ban the harmful practice of conversion therapy; Blair Moses, Self: That friends at work can be fired, and friends can be evicted from housing, for being part of the LGBTQ community is abhorrent. Passing this bill is vital to ensuring equality and fairness to all Arizonans and vital for Arizona's economic growth.; Shauna Crusa, Self: Please pass 2802 it is good for AZ; Margaret Gibson, Self: Please pass 2802; Susan Cannota, AMERICAN ACADEMY OF PEDIATRICS - AZ CHAPTER: We support a ban on conversion therapy for minors and appreciate the sponsors' intent; we believe the bill can be strengthened and we support allowing local communities to pass more rigorous protections; Nichole Cassidy, Self: It's time to protect all Arizonans.; Lisa Fink, Self: This bill does not protect women's privacy.; Stephanie Seigla, Self: NO on HB2802 until you remove local bans and ANY exemption. Religious "liberty" should not be an excuse to inflict abuse and cause harm.; Kathleen Pettycrew, Self: NO conversion therapy at all, for anyone, by anyone; Peggy Yeargain-Williams, Self: please do not create any exemptions that allow conversion therapy and anti LGBTQ. discrimination to continue.; Eric Zaklukiewicz, Self: Bill is overly rife with unconstitutional religious privileges, and local governments should not be banned from banning conversion therapy.; Cynthia Soffrin, Self: Conversion therapy of LGBTQ+ citizens is WRONG whether it is done by a doctor, a religious organization or a paid mercenary. This bill needs a lot of work.; Mary Ganapol, Self: Pls don't ban local gov'ts from banning conversion therapy AND

there should be NO exceptions for religious orgs/faith leaders1; Barbara Parker, Self: Polling has shown that the Citizens of Arizona do NOT feel this is needed or necessary & will create problems. IT will undermine rights. It is unconstitutional in that it will censor rights & free speech and violates several ARS statutes. BAD BILL!; Jeannine Reno, Self: Banning local governments from outlawing conversion therapy is vacuuming total control for the AZLeg. Religious organizations and faith leaders should not be exempt from this bifl.; Greg Parsons, Self: I feel that HB2802 is a step in the right direction, but as written the concessions made to the religious right largely undermine the good the bill is attempting to achieve.; Steve Singkofer, Self: Religious exemptions should never be allowed for any law. Especially when the exemption would allow psychologically and physically damaging conversion therapy to be conducted on innocent children. Follow the science, not a 2000-year-old "holy" book.; JP Martin, Self: This bill creates preemptions, overriding Tucson and Pima County's strong conversion therapy bans. Allows grandparents to perform conversion therapy. Allows providers to give conversion therapy online. Do y'all think queer people don't read?!

PLEASE COMPLETE THIS FORM FOR THE PUBLIC RECORD



HOUSE OF REPRESENTATIVES

Please PRINT Clearly

Committee on 11 <u>B 2802</u>	Bill Number 250 Z
Date 3/17/72	☐ Support ☐ Oppose ☐ Neutral
Name Puctin Pagice	Need to Speak? Yes A No
Representing <u>Self</u>	Are you a registered lobbyist? 100
Complete Address <u> </u>	betmail, con
E-mail Address	Phone Number 801-360-175 3
Comments:	·
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ARIZONA STATE LEGISLATURE

Fifty-fifth Legislature – Second Regular Session

INTERIM COMMITTEE ATTENDANCE RECORD

HOUSE AD HOC COMMITTEE ON RELIGIOUS LIBERTY AND NONDISCRIMINATION

Co- Chair	Mr. Bowers	Co- Chair	Mr. Shah
	DATE	3-17-22	
	CONVENED	3-17-22 1:02pm	
	RECESSED		
	RECONVENED		
	ADJOURNED	5:24pm	
MEMBER	s	,	
Mr. Chave	ez		
Ms. Cobb		V	
Mr. Dunn			
Mrs. Jerm	aine	~	:
Mr. Nguye	en	V	
Mrs. Pawl	ik	/	
Mr. Bowe	rs Co- Chair		
Mr. Shah	Co- Chair		



March 17th, 2022

Ad Hoc Committee on Religious Liberty and Non-discrimination Arizona House of Representatives 1700 West Washington Street Phoenix, Arizona 85007

Honorable Members of the Committee,

As business leaders, elected officials, faith leaders, community leaders and every day Arizonans, we write in support of HB2802, the Equality and Fairness for all Arizonans Act. This bill will update Arizona's current non-discrimination law to include sexual orientation and gender identity while also preserving religious rights for people and institutions of faith. Additionally, HB2802 will ban conversion therapy for minors among licensed medical professionals, and provide workplace protections for religious minorities. This bill reflects the best of policy making - Arizonans coming together not in partisanship or division, but to unify and create a more just and fair Arizona for all people.

HB2802 brings the LGBTQ community and communities of faith together in celebration of the great American tenets of religious freedom, equal treatment, and fairness. This bill will not force houses of worship or religious schools to do anything against their religious beliefs. It would simply require that non-religious businesses that provide goods and services to the public provide those goods and services to everyone under the same terms.

HB2802 is also good for the business of Arizona. Today, 94% of Fortune 500 companies have non-discrimination policies that include gender identity and/or sexual orientation. But it's not enough for businesses to be inclusive — They want to know their employees have equal protections when they are walking down the street, at their doctor's offices, at restaurants and at home. It will also help our state attract the large conventions and national events that generate hundreds of millions of dollars for our economy. Currently, Arizona is at a competitive disadvantage to attracting these marque events because we are not inclusive of LGBTQ people

while our neighbors are. And increasingly, these large events ask about equal protections in their application procedures. This measure would allow us to compete on an even playing field with our competition.

This measure isn't about special treatment, it's about equal treatment. HB2802 simply ensures that all Arizonans have the same opportunity to live, work, and contribute. The principles of non-discrimination are rooted in core American values of fairness and equality. Nobody should have to live in fear of being fired, denied housing, or denied services. We respectfully urge you to vote yes on HB2802 to create a stronger, fairer Arizona for all.

Sincerely,

ONE Community, Angela Hughey, President

Equality Arizona, Michael Soto, CEO

Sunbelt Holdings, John Graham, Chairman & CEO

Greater Phoenix Economic Council, Chris Camacho, CEO

Plaza Companies, Sharon Harper, CEO

Greater Phoenix Chamber of Commerce, Todd Sanders, President & CEO

Arizona Lodging & Tourism Association, Kim Grace Sabow, President & CEO,

Arizona Technology Council, Steven Zylstra, President & CEO

Arizona Technology Council, Eric Miller, Board Chairman

Visit Phoenix, Ron Price, President & CEO

Visit Mesa, Marc Garcia, President and CEO

Tempe Convention and Visitors Bureau, Michael Martin, Interim President & CEO

Experience Scottsdale, Rachel Sacco, President & CEO

Glendale Chamber of Commerce (AZ), Robert Heidt, President & CEO

City of Glendale, Jamie Aldama, Vice Mayor

City of Scottsdale, David Ortega, Mayor

City of Mesa. Jenn Duff, Vice Mayor

. Town of Fountain Hills , Ginny Dickey, Mayor

City of Phoenix, Karen Peters, Deputy City Manager

Chandler Chamber of Commerce, Terri Kimble, President & CEO

Phoenix Mercury, Vincent Kozar, President

Arizona Coyotes, Marina Carpenter, EVP Public Affairs

Arizona Coyotes, Christina Kehoe, Marketing Manager

Phoenix Rising FC, Jason Minnick, Director of Communications

United Methodist Church, Grant Hagiya, Bishop

Episcopal Diocese of Arizona, Jennifer Reddall, Bishop/The Right Reverend

Jewish Community Relations Council of Greater Phoenix, Paul Rockower, Executive Director

Jewish Community Relations Council of Southern Arizona, Maurice Goldman, Chair

Local First Arizona, Kimber Lanning, CEO

Local First Arizona, Thomas Barr, Vice President

Arizona Small Business Association, Rick Murray, Public Policy Chair-Board Member

PetSmart, LLC, J.K. Symancyk, President & CEO

American Medical Response, Glenn Kasprzyk, President - Southwest Region

Upward Projects, Samuel Foos, Vice President of People & Culture

Arizona Bank & Trust, William Callahan, President & CEO

Goodmans Interior Structures, Adam Goodman, CEO

A&P Global Goods, Athena Gibbons, COO

Korte Group LLC, Virginia Korte, Owner

InMedia Company, Rick McCartney, President & CEO

The Bob & Renee Parsons Foundation, Laura Mitchell, Executive Director

Arizona Community Foundation, Steven G Seleznow, President and Chief Executive Officer Valley of the Sun United Way, Rob Podlogar, Chief Community Development & Engagement Officer

Mountain Park Health Center, John Swagert, MD, CEO

Arizona Coyotes, Senior Director, Lyndsey Fry, Amateur Hockey Development

Frank Lloyd Wright Foundation, Stuart Graff, President and CEO

Greater Phoenix Equality Chamber of Commerce, Michael Mazzocco, Board Chairperson

National Council of Jewish Women Arizona, Civia Tamarkin, President

Arizona's Children Association, Jacob Schmitt, President & CEO

Arizona Chapter National Safety Council, Rick Murray, CEO

Chandler-Gilbert Community College, Greg Peterson, President

Four Peaks Brewing Co, Christopher Meyer, General Manager

Four Peaks Brewing Co. Cristina Polli, Sr. Brand Manager

Chicanos Por La Causa, David Adame, President & CEO

City of Scottsdale. David Ortega, Mayor of Scottsdale.

City of Mesa, Julie Spilsbury, Councilmember

City of Mesa, David Luna, Councilmember

East Valley Hispanic Chamber of Commerce, Frankie Jo Rios, President & CEO

Asian Corporate & Entrepreneur Leaders, Jason Wong, Founder and Board Chairman

Arizona Jews for Justice, Rabbi Shmuly Yanklowitz, Founder

Design Pickle, Russ Perry, CEO

KEO Marketing Inc, Sheila Kloefkorn, CEO

Equality Health Foundation, Tomas Leon, President

Arizona Coalition to End Sexual and Domestic Violence, Jenna Panas, CEOJ

VH Included Consulting, Katee Van Hom, CEO

Experience Scottsdale, Rachel Pearson, Vice President of Community & Government Affairs

BestCompaniesAZ, Denise Gredler, Founder & CEO

OH Strategic, Bettina Nava, President

OH Strategic Communications, Sophie O'Keefe-Zelman, Vice President

Teamworks Communication, Barb Harris, Partner

TEGNA, Michael Ogaz, Digital Sales Manager

Culdesac, Erin Boyd, Government & External Affairs Lead

OutisTheNewln, Johnnie Ghiglia, Executive Director

ONE Community, Sheri Owens, Vice President

ONE Community, Janine Skinner, Community Engagement Director

Brick Road Coffee, Gabe Hagen, Co-Founder

Episcopal Church of St. Matthew, Rev. Richard Wilson, Rector

Dayspring UMC, Jeff Procter-Murphy, Lead Pastor

Desert Heritage Church UCC/DOC, Derrick Elliott, Pastor

Desert Messenger News, Shanana Rain Golden-Bear, Publisher/Editor

Southwest Center for HIV/AIDS, Jessyca Leach, Executive Director

Cross Roads United Methodist Church, Mary Bullis, Reverend

All Saints of the Desert Episcopal Church, Julie O'Brien, Rector

Gelfert Health, Chuck Warshaver, President

Carter Law Firm, Ruth Carter, Evil Genius

BLOOM365, Donna Bartos, Founder & CEO

Habitat Metro, LLC, Tim Sprague, Managing Member

ADE, Patricia Rethore Larson, Early Childhood Education Program Specialist

FrontoTemporal Dementia Advocacy Resource Network, Teresa Webb, Chair

Casa de Cristo Church and Apostolic Center, James Simpson, Co-Pastor

Berkshire Hathaway HomeServices Arizona Properties, Monika Kraml, Realtor

Queer Center, Jesus Baltazar, President

Adams, Habern, & Gray, CPAs, PLLC. Rondi Habern, CPA

LD13 Democrats, Carol Maas, 1st Vice Chair

Southwest Solutions, Vera Minot, Creative Director/Owner

Tucson LGBT Chamber of Commerce, Vera Minot, President

LGBTQ Health Caucus, Aaron, Guest Chair.

Design One, Donald Nottingham, Owner -

Goodman Consulting, LLC, Louis Goodman, CEO

Beatitudes Campus, Michelle Just, President and CEO

NeverNot Social, Christian Weninger, Owner

Arizona Justice for Our Neighbors, Scott Morris, Board Member and Treasurer

Key Innovative Business Solutions, Lynn Murphy, President

K-Vaughn Consulting, KerwinBrown, Managing Principal

Chalice Christian Church (Disciples of Christ), Vernon Meyer, Pastor

Common Sense-Arizona, Ilana Lowery, Director

Granada Urban Development, DEANNA JORDAN, Principal

Contract Worker, Elizabeth Pagel, Associate Publisher

Where Gays Retire LLC, Mark Goldstein, Owner

One-n-ten, Nate Rhoton, CEO

Timothy Weymann, L.C.S.W., Timothy Weymann

Coupa Software, Ilana Myerson, Sr Manager

Plaza Healthcare, Robynn McDonald, LPN

Temple Emanuel of Tempe, Patricia Glascom, Sisterhood Board Member

Mark's Bookmark Bookseller, Mark Hayduke Grenard, CEO/Owner

Stevens Design , Christine Stevens, Creative Director / Owner

Arizona Human Rights Fund (now Equality Az), Bill MacDonald, Retired/Founder

Prism Network, James Heibling

NMAAB, Chris Waychoff, Numbers Guru

Retired Attorney, Dennis Kavanaugh, Former Vice Mayor, City of Mesa

Child and Family Resources, Inc. Eric Schindler, President/CEO

Temple Emanuel of Tempe, Dina Bedak, Board member

Spear Education, Justin DeRo, Technical Delivery Specialist

ALL Arizona, Bryce Cook, Co-founder

City Square Church, Gina Pollard, Pastor

United Church of Christ clergy, Mitzi Eilts, Rev.

Carsultants, Brian Sinuk, Owner

Tucson Jewish Museum and Holocaust Center, Michelle Biumenberg, Interim Executive Director

Arizona Human Rights Fund, Richard Underwood

EMERGING DOMESTIC MARKET VENTURES, LLC, Gonzalo de la Melena, CEO

SheDoc Family Practice, Patricia Clarke, Dr.

LJM, LLC, Layne Mortensen, Managing Director.

Shepherd of the Hills UCC, Rock Fremont Jr., Rev.

Bank of America, Corri Rankins, VP Operations project consultant

Episcopal Diocese of Arizona, Gil Stafford, The Rev Dr.

Desert Southwest Conference of The United Methodist Church, Sarai Case, Rev.

Visit Phoenix, Sarai Case, Visitor Experience Manager

TPI Composites, Jenny Holsman Tetreault, Vice President and Associate General Counsel

Trinity Cathedral, Troy Mendez, The Very Rev.

Beatitudes Campus, Rev. David Ragan, VP Resident Services

Phoenix Pride, Mike Fornelli, Executive Director

LGBTQ Awareness Group of Arizona Inc. Den'na Davenport, President Founder Bullhead City

LGBTQ+ Awareness Pride Center

Michael Mazzocco Events, Michael Mazzocco, Owner

The Nine Design Group, Brett Markusen, Owner

Northwest Tucson Jewish Community, Randolph Myerson.

JWI. Julie Ivanhoe

Groff-Swint Media LLC™, Benjamin Groff, Vice President Operations

Groff's Home Out West, Benjamin Groff, Reverend

BBK Tobacco & Foods, LLP, Brendan Mahoney, General Counsel

Lutheran Social Services of the Southwest, Heidi Gerrish, Communications Coordinator

Aligned at Work, Laurie Battaglia, CEO

United Methodist Church, Kimberly Scott, Rev.

Catalina UMC, Melissa Rynders, Senior Pastor

United Methodist Church, Charles Ruth, Chaplain

Guardian Angels Catholic Community, ECC, Elaine Groppenbacher, LCSW MDiv. Rev.

Lutheran Social Services, Jessica O'Donnell, Volunteer Coordinator

GitKraken, Lauren Witte, Senior Marketing Manager

West Valley Women Networking Association, Lisa Platt, Chief Connections Officer

McKesson, Jonathan Ivanhoe, Sr Director Workforce Planning and Analytics

Splash Printing and Marketing, Jackie Wszalek, Owner

Presbyterian Church, Al Gephart, Rev.

Intel, Kalp Parikh, Engineer

Amistad Clinic, Shaun McFarland, Clinic Manager/Owner

New Image Orthodontics, Aaron Ivanhoe, Orthodontist

Healthy Synergy, LLC, Sophia Murphy, Owner

Speas Law, PLLC, Adrianne Speas Owner

Blessed Dragon Productions LLC, Hayami Dewberry, Owner

Shadow Rock Church, Liz Curry, Member

St. Philip's Episcopal Church, Cliff Blinman, The Rev./Affiliated Clergy

Episcopal Campus Ministry at the University of Arizona, Benji Garren, Chaplain

Thrive Wellness, Carrie Smith-Hardee, Owner

Arizona Interfaith Power & Light, Rev. Doug Bland, Executive Director

Compass CBS Foundation, Edgar Olivo, Executive Director

The Episcopal Church of the Epiphany, Alison Lee, Interim Rector

Episcopal Church of St. Matthew, Frank Bergen, Priest Associate

Dayspring United Methodist Church, Joel Bullock, Pastor of Congregational Care

Vermilion Events and Design LLC, David Twigger, CEO

First Eval, Melissa Kovacs, Statistician and Founder

Animals and Humans in Disaster, Cynthia Anderson, CEO

CASCO Financial Group, Catherine Scrivano, President

Heartful Editor, Sara Henry, Founder and Editor-in-Chief

Many-to-One Facilitators, Dennis Skinner, Owner and President

Songbird Coffee & Tea House, Erin Westgate, Owner

ThinkZilla Consulting Group, Amber Kellogg, Chief Strategy Officer

Episcopal Diocese of Arizona, Jana Sundin, The Rev. Canon.

Klein Financial, Michael Klein, Financial Advisor

Visit Mesa, Alison Brooks, Director of Destination Experience and Advocacy

Identity Hormones & Health, Lucas Buxbaum, Office Manager

Valle Del Sol. Inc., Sam Castro, Director of Equity & Inclusion

Law Offices of Vescio & Seifert, P.C., Lynda Vescio, Senior Partner

Native American Connections, Diana Devine, President & CEO

First Evangelical Lutheran Church, Dana Reardon, Reverend

Noble Beast LLC, D. Alison Chandler, Co-Owner

TMH Investments, Terrence Hanson, President

Sat Nam Project and Community Conversations, Sat Bir Kaur Khalsa, Project Manager

Downtown Glendale Strategic Leadership Group, Yvonne Knaack, Chair

Harder Development, Ashley Harder, Owner

Centra Realty, Colette Barajas, Owner/Broker

Black Point Ventures LLC, Ed Zito, Managing Partner

AFN, Billie Fidlin, Board President

Unify Sedona, Jan Montgomery, President .

Domestic Violence Law Clinic, University of Arizona, Negar Katirai, Director

Equality Arizona, Jeanne Woodbury, Policy & Communications Director

Glendale Chamber of Commerce Member, Jennifer Cruz, GCOC Board Member

Chicanos Por La Causa Action Fund, Joseph Garcia, Executive Director

Arizona Bank & Trust, Patrisha Gonzales, Marketing Director

Unify Sedona, Barry Maketansky, VP

Desert Heritage Church UCC/DOC, Gail Bird

DMD Strategic, David Drennon, Principal

Stacey L Sanford, DDS, MS PC, Stacey Sanford, Doctor

Unify Sedona, James Dunne, Board Member

Equality Arizona, Nichole Cassidy, Deputy Director

Casas Adobes Congregational UCC, John Angiulo Rev. (Family and Education Minister)

Arizona's Children Association, Tiffany Tillotson, Chief Human Resources Officer

Hana Japanese Eatery, Lynn Becker, Owner

Equality Arizona, Onyekachi Ekeogu, Research and Education Specialist

Slake Consulting, Susanne Lake, CEO

RE/MAX Professionals McGuire Partners, Cara McGuire, REALTOR

Sahara Behavioral Health, Nichol Porter, CEO

Equality Arizona, tanner menard, Organizing Manager

Inspired Connections, Rhonda Bannard, President, Founder

Mesa-EastValley MLK Committee, Keisha McKinnor, President

Groff-Swint Media LLC™, Benjamin Groff, Vice President, Operations

AT Still University, Cam Young, Coordinator

Only Human, Danielle Shepherd, Head of Partnerships and Growth

Equality Maricopa, Erick Tanchez, President

Dayspring United Methodist Church, Joel Bullock, Pastor of Congregational Care

The Lunsford Group, Jack W Lunsford, President/Owner

OH Partners, Susan Kern-Fleischer, Public Relations Director

Grace St. Paul's, The Rev. Steve Keplinger, Rector

SUMMi7, Eric Strafel, CEO

Unify Sedona, Carolyn Martin, OD

Stray Cat Theater, Ron May, Founding Artistic Director

NFM Enterprises, LLC, Nelda Majors, owner

Peoria Pine District Councilmember, Denette Rae Dunn, City Council Member

McDowell Sonoran Conservancy, Justin Owen, CEO

Pink House Boutique, Danica Coral, Owner

Board Developer, Jim Hayden, CEO

Coastline Travel Scottsdale Carl Grupp Advisor

Friends of the Orpheum Theater, David Stevenson, President

Community Christian Church, Keeley Bruner

The Episcopal Diocese of Arizona, Serrena Fuentes

Kim's Kreative Solutions, Kimberly Morris, Owner

The PEAK Fleet, Jen Coyne, CEO

Cultural Sponge, Heather Brown, Owner

Jami Mei, Project manager

Verde Valley Yavapai Democrats, Llama Habern, Secretary

Dove of the Desert United Methodist Church, Rev. David Wasson, Senior Pastor

Azul Analysis, Chad Wolver, Founder

International Printing Company, Chad Weeks, General Partner

Jewish Family & Children's Service, Mary Jo-

Whitfield

Smiles Dog Training, Sara Miles, Owner

Groff-Swint Media LLC™, Benjamin Groff, Vice President, Operations

Poder In Action, ben laughlin, Policy Coordinator

6stride, Joelle Guymon, Co-Founder

Tempe Union High School District #213, Brian Garcia, President, Governing Board

Phoenix Pride, Eva Steele, Director of Programs

Attorney Stanna Michelle Slater of Law Office of Jeffery S. Slater, P.C., Stanna Michelle,

Attorney & Owner

The Episcopal Diocese of Arizona, David Chavez, Canon for Border Ministries

Country Club Insurance Services, LLC, Teodoro Ruiz, Owner

Summit Alliance Solutions, Lynda Bishop, CEO

Castle Real Estate Group, Steven Castle, Owner

AT Still University, Cam Young, Coordinator

DocGo, Wolfe, Site Supervisor

Contreras for AZ, Patty Contreras, Candidate LD12

Trans Spectrum of Arizona, Kendra Tonan-Lizzarago, President

Full Swing Video, Darby Vance, Chief Media Officer

Giendale Chamber, Jim Peyton, COO

Aspen Behavioral Consulting, Dione Sage, Office Manager

BrightFi, Salvador Bretts, Managing Director

Sunburst Strategies LLC, Indira Jeffrey, Owner

Rewined beer and wine bar, Jordan Bartkowiak, Owner

Poder in Action, VIRIDIANA HERNANDEZ, Director

Sapien Museum, Paul Taliercio, Museum director and Curator

Humanist Society of Greater Phoenix, Athena Gibbons, Vice President

Born Perfect, Co Founder, Mathew Shurka

Proteus West, Co-Founder, Paul Bakalis

SteelPhysiques, Steely Davenport, CEO

LGBTQ.ONE. William Thompson, CEO

Good Works Grant Writing LLC, Bethany Taylor, President

Art by Brandon McGill, Brandon McGill, Artist

The Law Offices of John Phebus, John Phebus, Managing Partner

CenterLink: The Community of LGBTQ Center, Tanya Tassi; Director of Policy & Advocacy

Monterrey Tile, Beniah Wheeler, Key Support

Strategic Life Works, C-Corp, Robin Trush, Owner

Another Round Another Rally, Travis Nass, Chief Operating Officer

Noble Beast LLC, Marsha Vallee, Co-Owner

Christina Haines, Former College President SCC

Kate Kochenderfer, Sr. Director of Supply Chain, SRP

Noel Guevara, Manager, Special Events & Community Outreach

Robert Kravitz, Rabbi Dr.

Miriam Weisman

Stu Turgel

David Kaimann

David Manker, Rev

Gigi Moran, Business Development Manager

Debra Dystren

Rachael, Ruelas

Janet Gooltz, The Rev. Dr.

Nathan Sadow, Senior Leader of Leadership Development

Madeline Cypert

Tim Lloyd

Daniel Valenzuela, Former Phoenix City Councilmember

Stu Turgel

Jonathon Vangor

Courtney Knochel

Greg Niska, CFO

Jeff Burleson, Manager, In-Store Experience

Rachel Moulton

Carmen Jandacek

Joe Marguart, Retired

Shawne Silvernell

Troy Eubank

Luz Moreno

Landen Smith, Development Manager

Greg Adams,

Nicholas Vasquez, Dr.

Libbie Miller

Joann Arellano

Arden Hammond

Vivian Gealer

Louann Phillips, Special Event Planner

Mark Forster

Charles Gealer

Arlette Rodriguez

Amanda Kolomitz

Edwin Navas

Michael Maas

Annette Bouwer Flegenheimer, Dr.

Blair Moses

Fonda Christopher

Melissa Frey

Karen Bever

Rachel Diamant, Occupational Therapist

Shelley Wang

Arthur Carter Rogers

Lулп Plait

Philip Shook

Manny Gurrola

Tania Malven

Laurie Buczek, Vice President

Sarah Manning

Gina Read

Mary Wilbur, Retired Public Librarian

Esmerelda Ramirez, Resource Center Specialist MPS

Alison Martin, Director of Sales

Marjorie Skinner

Samantha Skinner

Dale Hansen

Rosemary Middleton

Monica Whitaker, The Rev.

Michael Chang

DJ Downs, Sr. Manager, Marketing

Heather Ross, Community Leader

Mark Kokanovich, Attorney

Meredith Plaxco, VP, Loss Prevention and Safety

Susan Jacobs

Madison Knutson, University Recruiter

Terra McShane, Business Operations Manager

Eva Carrillo Dong

Heather Shew, Counselor

Ryan Finke, Dr.

James Tevault

, Mortgage Consultant

Lisa Schwoegler

Jessica Marquis

Angela Lawson

Christine Austin

Kelli Shepard

Matthew Babasick

Gregory Weber, Data Analyst

Carrie Landes, Project Manager

Grace Chang

Michael Remedi

Damon Knight

Marion Davis

Meghan Borner

Jessica Knopf

John Chesbro

Tohma Taniguchi

Brandon Chang

Michelle Liang

Brittnee Owens, IT Technical Support Manager

Sheila Lopez

Sima Thakkar, Senior Investment Analyst

Joy Petroff

Cindy Leonard, Chief Operating Officer

Cathy Small, Dr.

Edward Williams

Cynthia Chilton

Lawrence Nieto

Annie Crego, Retired Educator

Dana Hoffman

Ron Cammel, Ad Review Specialist

Khara House

Toni Massaro

Scott Derringer

William Manson, Program Director

Katie Tennessen Hooten, Senior Vice President, Teach for America

Francisco Moreno, Psychiatrist, University Professor

Anthony Eftimeo, Educator

Melissa Romero, Medical Assistant

Jon Vosper, Deputy Director, Economic Empowerment

Armando Jimenez, Retired

Katie Ford

Patricia Friedrich, Dr.

Julie Winslett

Jody Serey

Dorothy Hunter, Sr. Sales Executive

Susan Anderson-Smith. The Reverend

Michaella Aguilar Heslin

Victoria Bray

Travis Harris, Special Education Director

Alison Steier, Dr.

Lauren Knutson

Lisa R Baker, Licensed REALTOR

Hector Cerda, Insurance Agent

Jan Montgomery

Kendelle Lord, TPS Consultant

Kimberly Forest

Nancy Calderwood

Theresa Kelalr

Joan Westlake

Adam Calderwood

Mindy Riesenberg

Natalie Grinblatt

Leslie Hammon, Operations Manager

Nicole Rascon

James Towner

Donna Foster

Jeanne Webster

Kerry Baker

Nicholas Marthers

Weslee Hancock

Jain Borries

COREY MEIER, Rev. Dr.

Kim Ashcraft

Samuel Yates

Shauna Crusa

Danielle Cortez

Lisa Van Aller

Heather Roberts

Melissa Schmiesing

Susan Conaway, Senior Engineering Manager

Michael Durio

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Kimberly Roland, Vice President of Innovation and Entrepreneur Programs

Mary Foote

Kara Harris

Kelsey O'Neill

Kim Ho, Director

Olyver Quinlin

Hannah Lazere, Student

Sandra Davenport

Thom Husted

Lauren Fieman, Belonging, D&I Consultant

Charles Haas

Shruti G Na

Claire Lipman-Frank

Jason Puckett

Elvis Diaz

Peggy Skoglund

Sarah Evans

Brittany Robinson

Ding Ding Zheng

Carol Maas, Retired, Program Manager

Tania Malveni

Nishta Mehra

Gracie kozma, student

Robin Michelle Kratzer

Lynn M Abud

RJ Shannon

Suzanne Lewinson

Lacey Caraveo

Michael Hudson

Chuck Peterson, Nonprofit Interim Leadership and Coaching Consultant

Alyse Howard

Jack Miller

Tess Hilliard

Jodi Selko

Ashlee McGrath

Alissa Parten

Sidney Foutz

Shannon Burke

Steven Rodriguez

Trudie Jackson

Hailey Edwards

Catherine O'Connor

Benjamin Krich

Erin Schultz, Marketing Director

Taylor Wolpe

Vijay Sheldan

Daniel Arlotti

Eric Macdonald

Rachael Stottlemyre

Eiyse Gentile, Teacher

Emily, Ghan

Crew Warner, Human Being

Edward Besserglick

Doruntine Waddington, Executive Director

Jade Evans

Jayne Peterson

Jonathan Drnjevic

Iris Rivera, QA Manager

Ashsuire Forrest

Christine Morissette

Iris Avila-Webb

Theresa Niemeyer

Michele Elizaga

Bill Luke Jr.

Joey Parks

Lauren Cantoni

James Nelson

Josephine Nelson

Naomi Newman

Marie Helt

Katherine Kasson

Anna Darian, Business Owner

Bradley Harris

Dorothy Watkins

Bryan Smith

Sandy Johnson, Reverend

Ramona, Ferrara

Leonard Gutman

Alaina Chabrier

Berkley Harris

Christina Grant-Backus

Lois Jordan

Katherine Smith

Allison Boley, Dr.

Chris Christensen, Project Manager

Nannette Lawson

Darryle Emerson

Paula Leeper, Business Owner

Matt Caldwell, Human Resources

Dorothea Nobile, CEO

Mark Garcia

Bianca Nava

Kenny Ho, Attorney

Rita Litchfield-Good

Elizabeth Pickering

Rebecca Denis

Christopher Kloeckl, Independent Contractor

lan Girard

Jacob Choulet

Rose M. Mungaray

Cheryl Eames

CHRISTOPHER TYHURST

Jacque Sutton:

Victor Aronow, Attorney

Bethel Nagy, Dr.

Mackenzie Bader, Sr Manager Corporate Events

Jordan Bader

Lorena Bader

CASEY BLAKE

Kathleen Bau

Leslie Caplan

Amy Heijser, Sr. Manager

Siman Qaasim

MeLisa DeSilva

Allison Ghan

Linda Capcara

Deanna Villanueva-Saucedo

Arthur Carter Rogers

Robert Latham

Jonathan Silva

Isabel Chavez

lan Hattendorf

Tony Bucci

Bonnie Sharfman, Rabbi

Tammy

Perkins

Jose Garcia

Kelsey Knutson

Gary Sherwood, Former City Councilperson for Glendale

Richard de Uriarte, Journalist

Evelyn Casuga

Linda Angeloff

John Kressley

Shana Morrow

D Cotton

Justin Arispe

Amanda Zink

Elizabeth Mersing

Leanne Murphy

Andrew Ellis

MaKayla Kellor

Mauri Garcia, Lead Compliance Officer

Denise Sotelo

Mary Fiedorczyk

Amy Lov

Melissa Gogel

Zach Beaver

Tracey Lopeman, Dr.

Kim Whitman

Sandra Rankin -

William Johnson

Liliana Montoya

Nicolas Wong

Andrea Oswald

Michael J. Langley

Samantha Menon

Ronnie Trusley

Heidi Kaminski, Social worker

Tonya Hunt

Bill Noble

McKenna Byrne

Ryan Narramore

Martie van der Voort

Nicky Walker

Cecile Pettle

Ms. Sylvia Calmelat

Mrs. Gayle, Parent

Gordon Sims, Chief Development Officer

Judy Poel

Scott Harris

Judith McHale

Kristine Stephens

Nick Jensen, Development Manager

Lee tephens

Jill Bachman

Becky Stephens, Executive Assistant

Jason Bench, Tattoo Artist

Carlos Contreras

Joseph Shank



NORTH AMERICA SOUTHWEST AREA

March 16, 2022

RE: SUPPORT FOR THE EQUALITY AND FAIRNESS FOR ALL ARIZONANS ACT

Dear Speaker Bowers & Members of the Ad Hoc Committee,

The Church of Jesus Christ of Latter-day Saints is pleased to be part of a coalition of faith, business, LGBTQ, and community groups supporting the *Equality and Fairness for All Arizonans Act*. This bill is the result of good-faith efforts to work together in a spirit of mutual respect and accommodation to address issues that matter to every citizen in Arizona.

Everyone should have a fair opportunity to obtain a job, a place to live, and public services. This bipartisan bill protects those rights for LGBTQ persons while also protecting the religious rights of individuals and faith communities. While no bill is perfect, this bill strikes a balance that encourages respect and fairness for all people.

The Church has joined similar coalitions to support religious freedom and non-discrimination bills in the past, including one in Utah in 2015 and another at the federal level in 2019. In supporting the federal bill, the Church stated that "the nation is more united when diverse individuals and groups can work cooperatively to advance sound policy."

We invite everyone to carefully road and consider an address delivered in November 2021 at the University of Virginia by President Dallin H. Oaks of the Church's First Presidency entitled "Going Forward with Religious Freedom and Nondiscrimination," available at https://newsroom.churchofjesuschrist.org/article/president-dallin-h-oaks-speech-university-of-virginia

In this landmark address, President Oaks calls for "a new, workable balance between religious freedom and non-discrimination." In order to achieve this balance, he reminded us that

Good faith negotiation invites that seldom-uppreciated virtue so necessary to democracy: tolerance, free of bigotry toward those whose opinions or practices differ from our own. Far from being a weakness, reconciling adverse positions through respectful negotiation is a virtue. As Jesus taught, "Blessed are the peacemakers: for they shall be called the children of God."

President Oaks pointed people to a "better way" that focuses on "seeking harmony by finding practical solutions to our differences, with love and respect for all people" which "does not require any compromise of core principles."

The Church of Jesus Christ of Latter-day Saints supports bills like the Equality and Fairness for All Arizonans Act that seek to resolve conflicts between LGBTQ and religious rights in a balanced and respectful way.

Sincerely,

Elder Jonathan S. Schmitt

Area Seventy



Going Forward with Religious Freedom and Nondiscrimination

By President Dallin H. Oaks of the First Presidency of The Church of Jesus Christ of Latter-day Saints The 2021 Joseph Smith Lecture, The University of Virginia, November 12, 2021

Friends:

I feel privileged to be in this honored place. I love this country, which I believe was established with the blessings of God. I love its Constitution, whose *principles* I believe were divinely inspired. [1] I am, therefore, distressed at the way we are handling the national issues that divide us. We have always had to work through serious political conflicts, but today too many approach that task as if their preferred outcome must entirely prevail over all others, even in our pluralistic society. We need to work for a better way — a way to resolve differences without compromising core values. We need to live together in peace and mutual respect, within our defined constitutional rights.

As a religious person who has served in government at both federal and state levels and now as a leader in the worldwide Church of Jesus Christ of Latter-day Saints, I have always known of the tensions experienced when persons who rely on the free exercise of religion are conflicted between duties to God and duties to country. More recently, I have come to understand better the distress of persons who feel that others are invoking constitutional rights like free exercise of religion and freedom of speech to deny or challenge their own core beliefs and their access to basic constitutional rights. I deeply regret that these two groups have been drawn into conflict with one another.

I.

As you have seen, I have titled my remarks "Going Forward with Religious Freedom and Nondiscrimination." This title acknowledges that our society is still painfully unsettled in managing the relationship between religious freedom and nondiscrimination, but also expresses my belief that it need not remain so. My goal is to suggest a helpful and feasible path forward without excessively accommodating either the Left or the Right or the Religious or the Non-Religious. I hope what I say will be helpful to those who seek a better way for the advocates of religious freedom and nondiscrimination to relate to one another as fellow citizens dedicated to maintaining a civil society.

I begin with a proposition I hope all will share. As a practical basis for co-existence, we should accept the reality that we are fellow citizens who need each other. This requires us to accept some laws we dislike, and to live peacefully with some persons whose values differ from our own. Amid such inevitable differences, we should make every effort to understand the experiences and concerns of others, especially when they differ from our own.

We can only succeed in this effort to the extent that we acknowledge and respect each other's highest ideals and human experiences. We must not be part of what Professor Arthur C. Brooks of Harvard's Kennedy School describes as "a culture of contempt — a habit of seeing people who disagree with us not as merely incorrect or misguided but as worthless." [2] A basic step is to avoid labeling our adversaries with epithets such as "godless" or "bigots." As the *Descret News*, a paper published by The Church of Jesus Christ of Latter-day Saints, editorialized:

Conflicts between religious liberty and nondiscrimination principles are exacerbated when advocates for nondiscrimination paint people of faith as bigots, and when people of faith fail to appreciate the brutal history of the basic human rights of marginalized groups, such as gays and lesbians. [3]

When some advocates voice insults or practice other minor provocations, both sides should ignore them. Our society aiready has too many ugly confrontations. If we answer back, we tend to mirror the insult. A better response is that of the late Chief Rabbi Lord Jonathan Sacks. When he agreed to meet with a staunch atheist who detested everything he held sacred, the Rabbi was asked whether he would try to convert him. "No," he answered, "I'm going to do something much better than that I'm going to listen to him."[4]

Another basic imperative is that we should not seek total dominance for our own position; we should seek fairness for all. Specifically, people of faith should not contest every nondiscrimination law or policy that could possibly impinge, however insignificantly, on institutional or individual religious freedom. Likewise, proponents of nondiscrimination need not contest every religious freedom exemption from nondiscrimination laws. The goals of both sides are best served by resolving differences through mutual respect, shared understanding, and good faith negotiations. And both must accept and respect the rule of law.

Without acceptance of such ethical and political fundamentals on all sides, we are unlikely to move forward with this vital task.

I don't mean to minimize the difficulty of what I am advocating. I simply invite my audience, who already understand the complexity of current divisions, to consider the possibility of reconciliation as I proceed with the most difficult address I have ever undertaken.

II.

I will now suggest some important principles that will help avoid potential pitfalls as we attempt to go forward.

Where there is genuine conflict, one constitutional right should not be invoked to try to cancel another constitutional right. Both must be balanced legally and negotiated politically in a way that upholds essential rights to the greatest extent possible. In doing so, people of faith should not assume that those who advocate nondiscrimination have no regard for religious freedom or that nondiscrimination lacks any constitutional basis. Similarly, those who advocate nondiscrimination should not assume that those asserting claims of religious freedom are seeking a "license to discriminate." There are worthy constitutional and ethical arguments on both sides of such disputes, and, so far as possible, we should seek to accommodate them consistent with the most important interests of all sides. This is not easy when we differ so fundamentally on matters of such immense importance. But the effort is essential if we are to live together in peace in a pluralistic society.

We should also be wary of the idea that one set of rights automatically trumps another in all circumstances. Both religious freedom and nondiscrimination are important values that are powerfully protected by law. Nondiscrimination principles have been given increasing social recognition in the last century and are now rooted in the constitutional guarantee of equal

protection of the law. Yet, they still cannot be said to obviate the constitutional guarantee of religious freedom.

The First Amendment in the Bill of Rights singles out the "free exercise" of religion for specific protection, along with the related freedoms of speech, press, and assembly. These rights enjoy singular status because of their paramount significance to the foundations of our constitutional republic. They are rights on which all other rights depend. Protecting them is essential to safeguarding and perpetuating all constitutional freedoms. That is why religious exercise and religious expression enjoy special constitutional protection.

But even though the First Amendment obviously guarantees the right to *exercise* or practice religious beliefs and affiliations, that right is not absolute. As advocates for religious freedom, we must yield to the fact that in a nation with citizens of many different religious beliefs or disbeliefs, the government must sometimes limit the right of some to *act* upon their beliefs when it is necessary to protect the health, safety and welfare of all.

With equal sincerity, I invite nondiscrimination advocates to recognize the reality of the threat to religious freedom that is currently associated with expanding nondiscrimination laws. Those who demand that faith communities change their practices should not seek to force overall changes by legal fiat but rather encourage selective accommodations through persuasion, good faith negotiation and legislative reform. In this way we can all unite in support of nondiscrimination in many areas of social life.

While we peacefully await resolution of conflicts, I strongly urge all participants in these controversies to acknowledge the validity of and to obey existing laws sustained by the highest available judicial authority in the Constitution. Executive officers responsible for executing and enforcing such laws must not assume authority they do not possess; they too are subject to the law. All such officials take an oath to support the constitution and laws of their jurisdiction. That oath does not permit them to use their official position to override the law to further their personal beliefs — religious or otherwise.

This principle was violated following the Supreme Court's *Ohergefell* decision by a county clork who invoked religious reasons to justify her office's refusal to issue marriage licenses to same-gender couples. More far-reaching violations of the rule of law occurred earlier when a state attorney general and governor refused to enforce or defend a state law limiting marriages to those between a man and a woman because they personally opposed that law on secular grounds. Constitutional duties, including respect for the vital principle of separation of powers, are fundamental to the rule of law. Neither governments nor their citizens can afford to tolerate the revocation of a law (either its text or its operation) by officials not constitutionally authorized to revoke it.

III.

This is not the setting, and I am not the authority to suggest how the separate guarantees of religious freedom and nondiscrimination should be adjudicated in specific head-to-head conflicts. My purpose is more modest. I advocate the moral and political imperative of reconciling existing conflicts and avoiding new ones, not to promote my favored outcome in any particular controversy. I come to you not as a lawyer with the experiences already mentioned, but as an Apostle of the Lord Jesus Christ, whom many of us worship.

Still, religious Freedom has been a dominant interest of mine for many years. Seventy-three years ago, when I was only 16, the Supreme Court endorsed with particular force the metaphor of "a wall between Church and State, which must be kept high and impregnable." [5] The legal relationship implied by this metaphor has been confusing and much criticized and is being selectively displaced. Over time, I have come to wish for a better metaphor, one sufficient to define the limits but also allow accommodation of the mutual interests of religion and government. Less rigid than a "wall," the boundary should be permeable enough to admit light and flexible enough to allow mutual support. That change has not happened.

We are currently governed by the tests established in the 1990 case of *Employment Division v.*State, [6] but its influence is clearly waning. Subsequent cases have exposed its failure as a broadly applicable and publicly understandable standard to help reconcile opposing parties. [7] Rather, it appears to have perpetuated, if not exacerbated, the divisiveness in our relationships. It has become increasingly clear that we now need a new, workable balance between religious freedom and nondiscrimination.

In these circumstances it is timely to ask *how* we should go forward to resolve urgent conflicts between the wide-spread support for nondiscrimination and the constitutional guarantee of free exercise of religion. Most media coverage and public perception of these conflicts understandably focus on court rulings, especially those of the United States Supreme Court. We all know that the courts are intended to have the final word on constitutional issues. We also know that court opinions in this area are rigorously policed by litigation organizations on both sides who solicit and groom additional cases to advance their causes through favorable court rulings. Though such rulings are immensely important, I caution against primary reliance on judicial rulings to ultimately resolve these conflicts. What is needed is wise public policy, not a declaration of the winner in a legal contest.

Litigation should not be the first recourse in resolving our differences. Courts are constitutionally limited to resolving the specific cases before them. They are ill-suited to the overarching, complex, and comprehensive policy-making that is required in a circumstance like the current conflict between two great values. Notwithstanding my years of working with judicial opinions, I prefer the initial route of legislative law-making on big questions like the ones now before us. I find wisdom in the observation of Professor (later Dean) Martha Minow of the Harvard Law School. In her influential article on this subject, she concluded that "[a]ccommodation and negotiation can identify practical solutions where abstract principles sometimes cannot." [8] Professor Minow further observed that problem-solving by negotiation "is highly relevant to sustaining and replenishing both American pluralism and constitutional protections for minority groups." [9]

Successful negotiation requires that neither side be unduly influenced by the extreme voices that often drive litigation, especially litigation sponsored by ideological groups. Extreme voices influence popular opinion, but they polarize and sow resentment as they seek to dominate their opponents and achieve absolute victory. Such outcomes are rarely sustainable or even attainable, and they are never preferable to living together in mutual understanding and peace.

Good faith negotiation invites that seldom-appreciated virtue so necessary to democracy: tolerance, free of bigotry toward those whose opinions or practices differ from our own. But learning to live with significant differences requires much more than tolerance. Dr. Alwi Shihab, the Indonesian President's special envoy to the Middle East and the Organization of Islamic Cooperation, made this

point in an address to the faculty and students at Brigham Young University. Relying on the teachings of the Qur'an, he said:

We must respect this God-given dignity in every human being, even in our enemies. For the goal of all human relations — whether they are religious, social, political, or economic — ought to be cooperation and mutual respect.

Thus, he added, "We must go ... beyond tolerance if we are to achieve harmony in the world." [10] Obviously, followers of Christ also have a duty to seek harmony. Where there are conflicts, all should seek peace.

Far from being a weakness, reconciling adverse positions through respectful negotiation is a virtue. As Jesus taught, "Blessed are the peacemakers: for they shall be called the children of God." [11] The Apostle Paul followed this by teaching Christians to "follow after the things which make for peace," [12] and "[i]f it be possible ... live peaceably with all men." [13] Similarly, the Book of Mormon teaches that it is a "peaceable walk with the children of men" that distinguishes a true follower of Jesus Christ. [14]

Such teachings impose duties and can create tensions that I will now address. On this subject I counsel my fellow Latter-day Saints specifically, but also request the consideration of those who share our belief in the Bible, and even those who only embrace its wisdom. I will illustrate some of my points with the experience of the Latter-day Saints because I believe the lessons we have learned from that experience are applicable to any who seek to obey both the law of the land and the law of their God, even in circumstances of extreme tension.

IV.

What I have described as necessary to going forward — namely-seeking harmony by finding practical solutions to our differences, with love and respect for all people — does not require any compromise of core principles. Both religious and secular rule are ordained of God for the good of His children. As is generally known, Jesus taught this during His ministry. Some who sought to trap Him asked Jesus whether it was right to pay taxes to Caesar. They wanted to force him to declare publicly that his followers were not subject to the civil law. Instead, using a coin of the Roman overscer as a visual aid, Jesus answered, "Render [meaning give] ... unto Caesar the things which are Caesar's; and unto God the things that are God's." [15]

The religious duty to obey the law of the land and to live peaceably with all people does not contemplate that the religious will abandon the public square. In a free society like ours, all are lawfully privileged and morally obligated to exert their best political efforts to argue for what they think is most desirable. For example, it is well-known that The Church of Jesus Christ of Latter-day Saints exercised its constitutional right to express its position that the traditional legal definition of martiage should be preserved. But in 2015, when the Supreme Court pronounced the legality of same-sex marriage, the Church immediately ceased all such opposition, and publicly acknowledged its acceptance of the constitutional law established by the nation's highest court. [16]

Of course, a church's *retigious* marriage law and practice, which upholds the Biblical understanding of marriage, remains in force on its adherents when it does not violate what Jesus called Caesar's law. Joseph Smith, for whom this lecture is named, taught that "religion is instituted of God; and that

men are amenable to him, and to him only, for the exercise of it, unless their religious opinions prompt them to infringe upon the rights and liberty of others." [17]

Therefore, notwithstanding its heavily criticized opposition in the political debate over same-sex marriage, The Church of Jesus Christ of Latter-day Saints reached out to nondiscrimination advocates and participated in Utah negotiations over shared concerns on housing and employment. The discussions that followed were previously thought impossible for either side. Over a six-year period, however, they were able to craft suitable local and statewide legislation because adversaries gradually learned to understand each other's positions, including what they deemed most important to affirm and protect by law. One participant told me that he recalls them as "an effort in peacemaking, learning how to live together" with mutual respect, even love.

At issue was a head-to-head conflict between free exercise of religion and nondiscrimination in housing and employment in a Salt Lake City ordinance first proposed in 2009. In time, a jointly designed proposal gained traction, and its adoption at the city level prompted an effort to adopt a similar law statewide. The resulting law, later called "the Utah Compromise," was enacted with the Church's full support in 2015. This law offered protections to both sides. One side obtained significant legal protection from discrimination in employment and housing. The other side gained protection for religious freedom in its most sensitive areas of Church employment and student housing. While the law gave neither side all that it sought, its reconciliations did grant both sides significant benefits — a win-win outcome — that could not have been obtained without the balancing of interests made possible by the dynamics of the legislative process.

In contrast to the tendencies of the judicial branch to decide complex issues in a winner-take-all adversarial process, the legislative process in Utah provided an opportunity to forge enduring relationships and to craft workable long-term solutions. Here is how Troy Williams, executive director of Equality Utah, described the process:

We found solutions together. Neither side compromised our values, but rather, we discovered new ways forward that respected each other and forged areas of common ground. Bringing diverse voices to the table is hard. It requires expanded empathy and patience. But when we ratchet down the vitriol and seek areas of agreement, incredible things can happen [18]

The resulting "Utah Compromise" on housing and employment was a pathbreaking beginning that has been embraced by all parties, including the leadership of The Church of Jesus Christ of Latterday Saints. As a Church, we are committed to the free exercise of religion to allow us to practice the principles of our faith. But we are also committed to fundamental fairness and the rule of law. We see the process that succeeded in Utah as a promising way to have both religious protection and fundamental fairness, particularly on individual issues like housing and employment. Whether it can be applied to other sensitive issues remains to be seen.

In this regard, I must add that the Utah Compromise required more than political engagement. Essential to our side was the principle of honoring both divine and mortal laws. Rendering to Caesar *in good faith* requires religious persons and associations to acknowledge what their government does for them and to be faithful in fulfilling the reciprocal responsibilities they owe to the government and their fellow citizens. All should observe the laws and respect the values of the country that guarantees their freedoms. This is a debt of gratitude that should be paid gladly.

But what if neither side to a controversy over religious freedom and nondiscrimination can make the concessions necessary to reconcile their differences? On a broader front, what if the conflicting demands of civil and religious law are such that they cannot be resolved by negotiation? Such circumstances rarely exist. If they do, the experience of The Church of Jesus Christ of Latter-day Saints suggests that a way can be found to reconcile divine and human law — through patience, negotiation, and mutual accommodation, without judicial fiat or other official coercion.

That was the outcome of the painful, nationally debated contest over scating Latter-day Saint Apostle Reed Smoot in the United States Senate in 1903. I do not have time to tell the story of this four-year Senate hearing, but recommend it to you as a fascinating account of a political negotiation which, according to a brilliant scholarly analysis by your own Kathleen Flake, "hammered out a twentieth-century model for church-state relations, shaping for a new generation of Americans what it meant to be free and religious." [19] Where coercive efforts against a church (by mob violence, public shaming, military might, statutory criminalization, and even disincorporation) had failed, politics — "the art of the possible, the attainable — the art of the next best" [20] — finally succeeded, and one of its leaders was scated in the Senate.

Mutual accommodation between the Latter-day Saints and the rest of the country was achieved by adversarial parties who were able, by political means, to identify and "preserve the deepest interests of the greatest number of parties." [21] That is the essence of constructive politics, which is something to be emulated in our own day. Indeed, the terms for maintaining a workable relationship between church and state that emerged from the Smoot hearings are applicable to all sides today: obedience to the law, political toleration and commitment to the common good. United States history is replete with failures and successes in protecting religious and other civil rights. Let us hope that current efforts will add another success to the troubled history of the intersection of divine and civil law.

V.

In the meantime, religious leaders must not overlook the fact that the preservation of religious freedom ultimately depends on public appreciation and support for the related First Amendment freedoms of religious conscience, association, and free exercise. In turn, such appreciation and support depends on the value the public attaches to the positive effects of the practices and teachings in churches, synagogues, mosques, and other places of worship. Those effects include their encouraging observance of civil law and church-goers' improved health and longevity recently highlighted in a cover story in Christianity Today. [22]

Teachings based on faith in God — however defined — have always contributed to moral actions that benefit the entire nation. This will continue to be so as religious people love and serve their neighbors as an expression of their love of God. As Lance B. Wickman, general counsel of The Church of Jesus Christ of Latter-day Saints, recently observed:

When we exercise our religious freedom to serve and lift to strengthen community ties and to pour oil on troubled waters, and to make America better — when we use our religious freedom to bring people together in unity and love — we are defending and preserving religious liberty and the Constitution in a most profound way.[23]

In this way, more than any other, the importance of religious freedom will be better understood and better protected.

I earnestly invite all religious leaders and associations to coalesce more effectively — and that often means out of court — to seek peaceful resolution of painful conflicts between religious freedom and nondiscrimination. This does not require an examination of doctrinal differences or even our many common elements of belief. All that is necessary for unity and a broad coalition to promote our common need for religious freedom is our shared conviction that God has commanded us to love one another, including our neighbors with different beliefs and cultures. [24] This invites all believers, as President Russell M. Nelson has challenged our members, to "expand our circle of love to embrace the whole human family." [25]

In doing so, we must not allow fears about losing our own freedoms make us insensitive to others' claims for theirs. Let us unite with those who advocate nondiscrimination to seek a culture and laws that respect the rights of all to the equal protection of the law and the right to the free exercise of religion. From the experience of The Church of Jesus Christ of Latter-day Saints I believe we can proceed toward this goal by mutual respect and willing accommodation. The right relationship between religious freedom and nondiscrimination is best achieved by respecting each other enough to negotiate in good faith and by caring for each other enough that the freedom and protection we seek is not for ourselves alone. I pray for that result under our inspired Constitution, as we pledge to be "one nation under God, indivisible, with liberty and justice for all." In the name of Jesus Christ, amen.

^[1] See Dallin H. Oaks, "Defending Our Divinely Inspired Constitution," Liahona, May 2021, 105-108.

^[2] Arthur C. Brooks, "More Love, Less Contempt," Brigham Young University commencement address, April 25, 2019; Love Your Enemies: How Decent People Can Save America from the Culture of Contempt (New York: Broadside Books, 2019).

^{[3] &}quot;RFRAs under attack," Deseret News National Weekly Edition, April 12, 2015, 12.

^[4] Opinion: "The world lost a moral voice, but Rabbi Lord Jonathan Sacks' wisdom lives on," Desert News, Nov. 13, 2020.

^[5] McCollum v. Board of Education, 333 U.S. 203, 212 (1948); Everson v. Board of Education, 330 U.S. 1, 16, 18 (1948). See *The Wall Between Church and State* (D. Oaks, ed., The University of Chicago Press, 1963).

^{[6] 494} U.S. 872 (1990).

^[7] See Steven H. Arden and Lee J. Strang, "When a 'Rule' Doesn't Rule: The failure of the Oregon Employment Division v. Smith 'Hybrid Rights Exception,'." 108 Penn. St. L. Rev. 573 (2003).

^[8] Martha Minow, Should Religious Groups Be Exempt from Civil Rights Law?, 48 B.C.L. Rev. 781, 849 (2007).

^[9] *Id.*, at 783.

^[10] Alwi Shihab, Building Bridges to Harmony Through Understanding (forum address at Brigham Young University, Oct. 10, 2006),

http://speeches.byu.edu/reader/reader/php?id=11324&x=60&y=5.

^[11] Matthew 5:9.

^[12] Romans 14:19.

^[13] Romans 12:18.

- [14] Moroni 7:4.
- [15] Matthew 22:21; Luke 12:17; Luke 20:25.
- [16] Tad Walch, "What the LDS Church said about the Supreme Court ruling on gay marriage," The Desert News, June 29, 2015.
- [17] Doctrine and Covenants, 134:4.
- 1181 Salt Lake Tribune, July 25, 2021, A7.
- [19] Kathleen Flake, *The Politics of American Religious Identity*, 11 (University of North Carolina Press, 2004).
- [20] Otto von Bismark, in conversation with Frodrich Mayer von Waldeck of the St. Petersburgische Zeitung (11 Aug. 1867), W. Andreas (ed.) *Gesammelt Werke*, vol. 7 (Berlin: Strollber, 1924), 222.
- [21] Flake at note 19 supra, p. 10; also see pp. 8-9 and 50-51.
- [22] "Empty Pews Are an American Public Health Crisis," *Christianity Today*, October 19, 2021; see https://www.christianitytoday.com/ct/2021/november/church-empty-pews-are-american-public-health-crisis.html.
- [23] Lance B. Wickman, "Shrapne) in a Bible: Reflections on Patriotism, Charity and Religious Liberty," St. George [Utah] Interfaith Devotional, July 4, 2021.
- [24] E.g., Matthew 22:36-40; Luke 10:29.
- [25] Russell M. Nelson, Teachings of Russell M. Nelson, (2018), 83.

CHANGED

#ONCEGAY STORIES





Can a person leave homosexuality behind?

*CHANGED" began as an effort to highlight the uncommon journeys of men and women who have confronted this question in their own lives. Finding themselves sexually attracted to the same sex, or uncertain of their gender, the men and women featured in this book took unastral paths of self-discovery that led to transformation.

Foday, many face this daunting question alone. Sometimes answers seem beyond reach you are not alone.

We are a growing community of men and women who have explored the depths of our identities and found wholeness. We have confronted the pain, rejection, and despair that often accompany the homosexual experience; and so our approach is sunsitive. Compassionate. Gunnino.

This is an invitation to go deeper. To find meaning in the journey. And to embrace process. We have looked beyond the cultural labels and expectations and found lasting fulfillment.

Inside this book are vulnerable, authentic and sometimes raw accounts of the hope and prosperity all of our journeys offered as we questioned our sexuality and gender identity.

We are changed.

THANK YOU

...iu every person who has shared their story for the creation of this bank.
Your courage and vulnerability are remarkable.

LIZ FLAHERTY

y family answed to a small California fown when I was young. I faced a lot of rejection growing up there for moltiple reasons, one being that I was overweight and the other that I was a Christian. Altempting to fit in, I continually sought not romantic relationships, smoked pot, and abused alcohol. With phonometing self-worth, I gave reyself to any goy willing to give me attention.

During high school, I found my relationships with men to be shallow and became calloused towards them. I found my relationships with women to be much deeper and more fulfilling. I'd experienced same-sex attraction from a young age but hadn't talked to anyone about it.

One night as I sat with my friends, I had what I believed was my grand epiphany: I was a lesbian. I thought the pieces of my puzzle were coming together.

in college, I juined an LGBTQ community and separated myself complexely from my religious upbringing. I believed I had been liberated and could pursue what I know was been for me. Even with this new "Electation," I was still experiencing themcodous pain and depression, which led to medicating myself.

One afternoon as I was high, I became greatly aware of the severity of the depression and feeling of disconnection from God. I began to pray, "I'm not sure if it's okay to talk to you when I'm high, but I can't get myself out of this." Suddenly,

I was overwhelmed with the feeling that God truly loved me. For the most few days, I tried to resume my regular matrine; however, when I went to smoke again, I felt like I was going to die. I didn't want to quit, but eventually I realized that, clearly, I was to follow a different path going forward.

After this experience, I renewed my focus on my faith in God, including how it related to my sexuality. And even in the midst of all that, I continued to experience same-sex attraction.

After searching to understand my same-sex attraction, I was introduced to a sexual wholeness program that emphasized finding your true identity. It was led by a merried couple who had walked through similar struggles. The group met once a week and formed a living environment where we could open up, receive encouragement, and seek healing. These seaders let us be our messy selves, all the while helping as to grow. There was no manipulation or shatne, just unconditional love. In that season of my life, I grew to understand where my desires and attractions came from and how to get deep emotional needs met in an appropriate and effective way.

These days, same-sex attraction no longer drives me, I know who I am and have a tremendous amount of peace and joy. I've been married to a wonderful man for 14 years now. I'm no longer in the painful cycle of rrying to fulfill my needs through same-sex relationships with women.



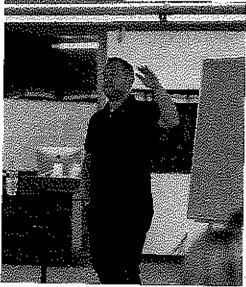
LIZ G. FLAHERTY
lizgflaherty.com

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DREW BERRYESSA









A LIVING LETTER MINISTRIES alivingletter.org

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No one there was trying to coerce me into changing my behavior, but they helped me pursue a healthy heart and lifestyle.

DREW BERRYESSA

lived in what felt like a secret prison of hopelessness and helplessness. I was addicted to pernography and mashubation, and I had a really hard time making friends. I also deale with same-sex attraction and felt extremely internally condicted and frustrated about it. I had no idea what to do with my struggles.

At my lowest point, I was in despair and had no hope that things could change. I started to believe that gay love was better than no love at all, and I contered into a gay relationship. For a few months it left fulfilling, but then I quickly realized K wasn't what others had made it out to be.

Realizing that even that relationship wouldn't mean my hearr's desire or satisfy me, I considered suicide. I saw no way forward, but I didn't go through with It.

I wanted to have a family someday, to be married to a warman, and have kids although I honestly didn't think it would be possible for me. And I always had a deep feeling that same-sex attraction was not what was best for me. I struggled to reconcile my feelings and my faith. These were the two main mativators for me to pursue change.

There were many things that helped my process, including an album of a worship leader who shared his story of coming our of homosexuslity. It was the first time I'd ever heard a testimony like it, and it gave me hope. There were also books of others' stories of leaving homosexual lifestyles that encouraged me.

I then joined a program that offered specific cosmaeling and pastotal care for people who struggled with their sexuality. No one dust was trying to coeffer me into changing my behavior, but they helped me pursue a healthy heart and lifestyle, which then led me to change my behavior, as well. The people there encouraged me and helped me see who I really was, that means letting go of the ways the rejection, abuse, and struggle had affected my view of myself.

Now I have been married for almost 16 years to my wife, and I am the failur of three beautiful daughters. Those are two roles that I never thought I would be able to have, I now get to experience them every single day, and it's amazing.

I have an limitorist number of healthy, supportive friendships, and I have find reconciliation with each of my family incombers whom I felt isolated from in the past. I'm happy, successful, and excited about life.

I'm looking forward to watching my own daughters grow and eventually get martied and to being a grandpa. I'm looking forward, on a really immediate level, to my youngest going to school next year so that my wife can be freed up a little bit more. Those are all the sweet little mundane things about family life that I never would have had the apportunity to look forward to had this not happened in my life.

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God enabled me to love myself exactly as I was before I experienced any change in my sexuality.

CHRISTOPHER SIMS

I absolutely

love my life

was raised in a severely abusive Christian home. Abuse and purnography were secrets I was used to bearing, Being attracted to grys was also a secret I carried and felt ashamou of, and, though I hid my sexual attractions, people still called me gay and mistreated me because I was effemined.

I could handle being mistieated, but feeling like Gud didn't fike rue was unbearable. By the age of eighteen, I stopped pursuing a relationship with God, came out, and was celebrated.

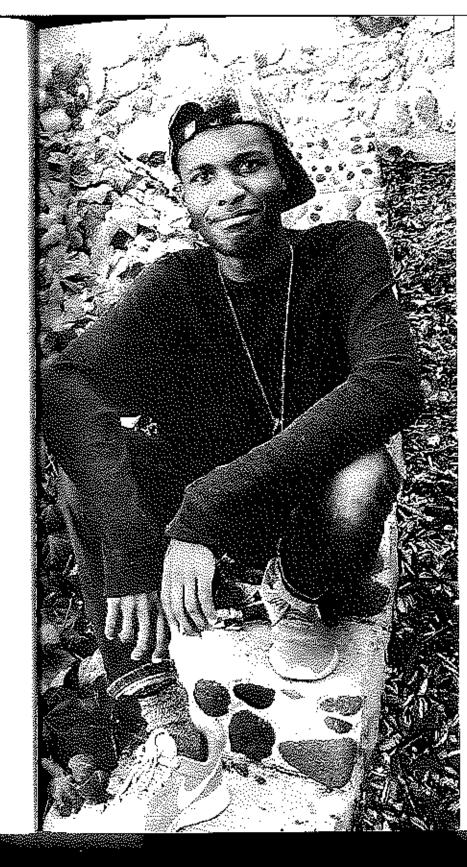
That year, I fell deeper into porn addiction, online sex chatting and gender dysphoria, I learned to live from the affirmation I got from closeted alpha male types who were attracted to me.

My lowest point in life was a recurring experience that his me every time I felt like I wasn't pleasing or good enough, or when I felt like a failure as a man. This happened whenever emotional situations or even non-sexual physical touch triggered my memories of the aimso, leaving me panicked and ashamed. I decided to seek change in my life because I resilved that I was too broken in he intimate with amp panyone. I needed professional help.

In addition to getting comescling for childhood abuse, I cried out to God for help saying, "Everyone who told me about You was a hypocrite, but I want to know You for who You really are." Then I heard His voice answer in my heart, "Christopher, I lover you." I was convinced. I felt it I wopt because I finally knew that God not only laved me, He liked me! God enabled me to lave myself exactly as I was before I experienced any change in my sexuality.

Today my sexual attractions to men are gone, I am attracted to women, and I have not watched pornography in six yours. I experienced those changes as a result of finding real friendship with God, forgiving everyone who shused me, and surrounding myself with a healthy, leving Christish community, especially other guys.

I even used to struggle with seeing myself as a woman. Now, I see myself as a man and enjoy being a man, 4 used to feel filthy and full of shame, but now I feel clean and live entirely shame-free. I absolutely love my life today, and I am passionate about bringing hope and encouragement to others.



Counseling helped me revisit the sexual assault. I discovered that it was linked to all my health issues, PTSD, and same-sex attraction.

BREE STEVENS

Today, I

hen I was fifteen, I was blindsided by sexual assault.

For years afterward I battled depression, self-haired, self-harm, pornugraphy and masturbation, fest of men, and PPSD. I was terrified of revisiting the incident, so I suppressed. it and went on medication to cope with my beaith and psychological issues.

In college t met a gitl who, to this day, is my best friend. Our friendship developed quickly, and we became extremely close. Although we'd suffered different forms of shore, we became the answer in each other's pain, and the emotional lutimacy we shared turned sexual.

I could never fully resonate with identifying as leshian or

bisevial, yet I couldn't dony that I was in a samesex relationship with my best friend, I hated what we were doing in secret, and I never found lasting fulfillment. The escape I sought from my sexual trauma by being with her was short-

lived and only reinforced the disconnect I felt toward men. I convinced myself it was just a phase that would go away on its own, but three years later we were st Ω stack in a secret that was increasingly hard to hide, I actually felr empty and more isolated than before we became friends.

The terming point for me happened when I wake up next to her one morning and saw two versions of my life flash before my eyes. In one fature, I saw myself living an openly gay lifestyle and married to her; behind me was a completely severed relationship with my family. In the next future, I saw us standing boside each other and married, but not to each other. Our busbands, klds, and families surrounded us, We were in love with our husbands and more satisfied with them than we over were with each other, and my relationship with my $\rho{\rm arcms}$ was restored. In that moment I heard Jesus say to me, "You can be with your best friend forever, Whichever way you choose, I promise you, I will never seave you. But, if you choose a relationship with her, you will leave Me." I couldn't bear the thought of leaving Jesus. I know He was relling me the truth.

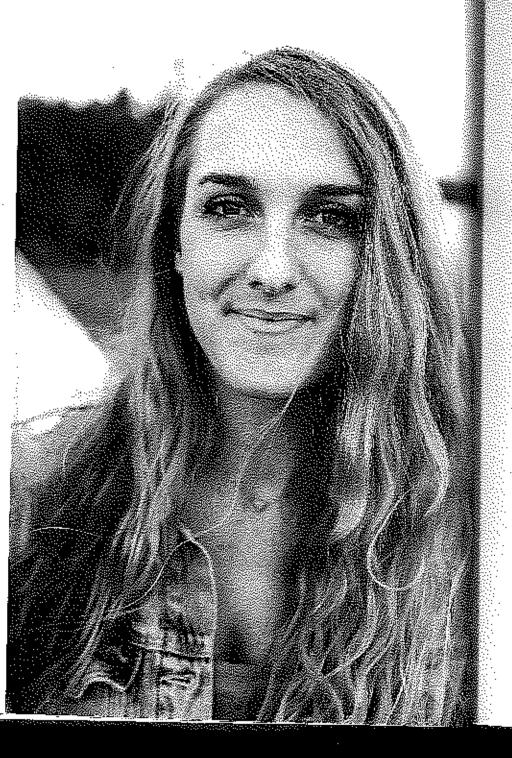
So I chose. She chose. We both wanted the second future, so we asked people in our clittich for help. The thought of opening up about our closeted relationship was terrifying,

but they embraced us. I got pastoral counseling and read books about fliding freedom in my sexuality. Counseling helped me revisit the feel whole. sexual assault, and I discovered that it was linked to all my health issues, PTSD, and same-

sex attraction. Within months, my PTSE) symptoms dissipated. I went oil medication, and the sexual draw I had toward her began to change. She went through her own healing process top, and we've been healthy and free for four years now. The sexual tension and codependency are gone. We have our frlendship this way.

Today, I feel whole. I feel safe around men again, and it is no longet difficult to look them in the eyes. I am eyen looking forward to dating guys; something I have not felt in years. I love my budy now and feel deeply restored.





I had been wanting to pursue change for quite some time before the tragedy at Pulse happened.

ANGEL COLON

I can now say I know

what true happiness

is, what true love is,

what true peace is.

y life hefore I pursued change in my sexuality was what I would call 'a hot moss." Lonely, empty, unhappy. shackled, and unloved wore the ways I felt for eight years after Figure out. The more unhappy I was, the worse it got, My life $^{\circ}$ was so consumed by homosexuality, drugs and liquor that Γ wouldn't give the time of day to my family. Having been reised in a strong Christian home, I felt a deep conflict between what — hands, calling out: "Please come get me. I'm alive!" I had known to be good end right, and the life I was living.

I woke up hungover on june 11th, 2016, efter a night of drinking and drug use. That evening my friends and I went to Pulse, a club în Ozlanda. At 2:02 a.m. everything changed. While saying our goodbyes, we heard a hig POP! I dropped my drink, realizing the

sounds were gunshots. As we ran, I was shot several times and fell down, pulling my friends with the. Struggling to stand back up, I felt a foot step behind my left leg and heard a loud susp which resulted in myleft fermir breaking. I couldn't move or even feet my legs, so I covered my head and stayed still, What followed was chaos all around me, I started comforing the larly lying next to me, whispering to her to present to be dead. Flooked at her and beard a loud shot. As her eyes shut,

I couldn't believe I just witnessed her dearh, I was terrified I would be next. Feeling the shooter behind use, I uttered what I thought would be my last prayer. Even in that terrible moment, the peace and hope of God flooded me. I heard a found shot and felr my body jump up and down. I thought I was dead. After several minutes, I started hearing cop radios. I raised my

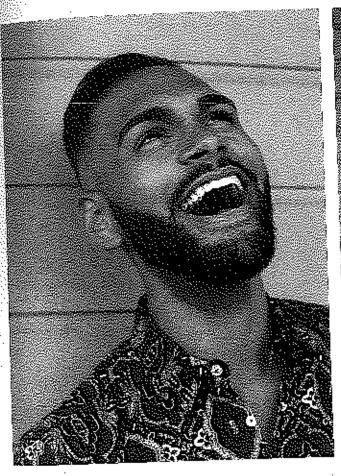
I had been wanting to parsue change for quite some time before the largedy at Pulse happened. I missed my faith, and I missed feeling true peace and happiness. I had started praying for God ϖ and most importantly, do something to change my life. As I recovered, the support of my pastors became a lifeling. I found that I could talk to them about

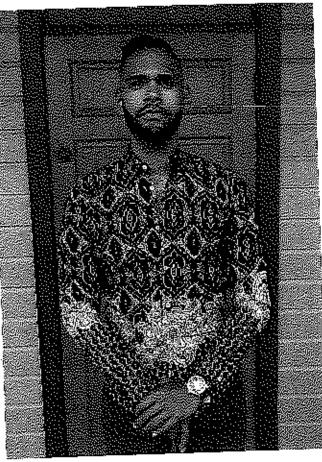
anything without Judgment or rejection and receive counsel and help. Since they earned my most, I've heen able to embrace crucial belp and resources to aid me in rediscovering my life and faith, I'm still recovering but very grateful I am here today. My life nuw is a complete 180 from the life I had before.

Fooling empty and lonely inside was slowly destroying me, $bu21\,car/now$ say Holow what true happiness is, what true love is, and most importantly what true peace is,

ANGEL COLON

Orlando Pulse Nightclub Shooting Survivor





FEARLESS IDENTITY fearlessidentity.co

KEVIN WHITT

KEVIN AS A TRANSSEXUAL PROSTITUTE





COMING OUT, INC. coming outglobal.com



I did not come to Christ seeking change in my sexuality. I simply came to Him with the desire for a healthy life. He did the rest.

KEVIN WHITT

Hove being

a man just

the way I was

gress up in a dystimetional home with a very abusive father. As a child, I endured verbal, physical, and sexual abuse. In the 1st grade, everyone called me "gay" and "faggor" because I accomed snore fermining than other boys. Words are powerful. and I believed those lies. I began having some-sex attraction at a young age, and, by age 15, I came out and started dressing in drag. I was embraced and accepted into a community

of people that I could relate to, and the setention and recognition of dressing in drag became addictive.

As soon as I was old enough, I got into the club scene as an entertainer. Desperacfor money, I started working in the adult industry as a manascoulal prostitute, phone designed to be. me and I got rid of all of my female clothing sex operator, dominatrix, and webcam

"model." I thought this would be temporary, but earning over \$1k a day became addictive and I couldn't stop. Men made mefeel seav and wanted.

I haired Christians because all I'd over been taught by the Courch was that gay people were going in hell and their punishment from God was to contract AJDS and die, So, I figured, if I'm going to hell, I might as well have fun doing it.

Eventually I sealized how toxic and addictive my lifestyle had become. Many friends and acquaintances had died young from HIV, and I saw others ruin their lives with drug and

One day, while working in a male strip club, one of the stripper boys invited me to go to church. I thought it was weird, but I was open to it and I went. That day a seed was planted in my heart.

A few months later, I got invited to church on Easter Sunday, God grabbed my attention through a modern-day

version of the resurrection of Christ being played out on stage, and I began to cry. I saw all that Jeans had done for mc. that was the first day of my walk with Clyrist.

Recentually may desires to do drag, party, or have sex lessened. God began speaking to and accessories. My heart began to change

dramatically as God continued to show me my true identity. I did not come to Christ speking change in my sexuality. I simply came to Him with the desire for a healthy life, and kept an open mind and loving heart. He did the rest.

I now understand that my sensitivity and interests in asi, fashion, and beauty do not equate to homosexuality. American culture places a stigma on men. If we don't warch football and act a certain way, we must be gay. But that is a lie. I am cresced in God's image, and He gave me a creative mind. Hove being a man just the way I was designed to be.

23

ANDREW FRANKLIN

n 2006. I was fresh out of college. I had a career $k_{\rm I}$ musical theator in New York Chy. I was guy-identified, and I was sexually addicted. I went to auditions, occasionally sid shows and regularly dated men. I was sexually involved with other men and had many one night stands, through Graigslist or other ways. I was in relationship after retationship that failed and had hookup after hookup that just made the feel had about myself and the clusters I was making. But it was what all my friends were doing. It was just life.

My lowest point came after a party that Γ It resonated had gone to one night with a few friends. I with me to had gotten drunk and done drugs, so when ${\rm I}$ woke up the restrictioning, Idialo' trounember hear someone about 13 years now. I realized my pursuit really bad about whatever bad happened, else's story. I called some friends and found out that I

had disrespected my friends in really had ways and sexually—Is much more fulfilling then having sexual encounters with assaulted another man. That's when I knew what I was doing them. with my life wasn't working. I had in do something.

I began pursuing Christian faith shouly after that, but I didn't know how that was supposed to help me with my sexuality. A friend recommended I talk with a pastural raregiver, who had also come out of nomosexuality, and I met with him weekly for the next several years. The helped me to imidenstand why I was feeling the same sex attraction, why I $_{\rm I}$ had always felt different as a boy and as a man than the alber

"normal" guys. I began to understand the reasons why.

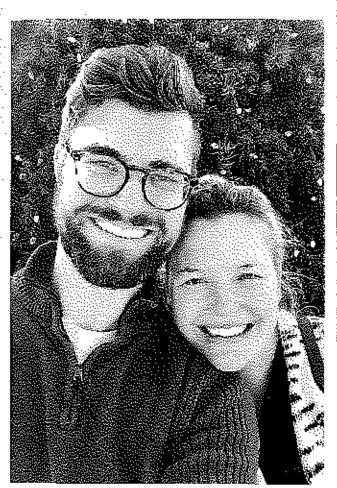
One book in particular about a guy coming out of homosexuality changed my life. It resonated with me to hear someone else's story of being gay identified, and it gave me a vision for having intimate relationships that weren't toxic like the ones I used to have, I also attended a support group for men struggling with unwanted same sex attraction, heterosexual sexual addiction, and purnography addiction. I

was known there, and I learned how in live

Today I am no longer sexually addicted. I've been soher from sexual addiction for of sex with mon actually came from deep emotional needs. I've found that having healthy, planning relationships with them

Several years after making these life changes, I mer α woman from my church who is now my wife. We've been married for five years and have three children. I have crazy, amazing children and a hijfilling marriage, and I'm learning how to best love her and make her fuel safe and come alive, $\label{thm:common_transform} I'm a \ counseling \ pastornow, \ and \ I'm cet \ with \ mony individuals$ and belp them. My tite looks drastically different than it did 13 years ago, and I'm so than this for that.

ANDREW FRANKLIN

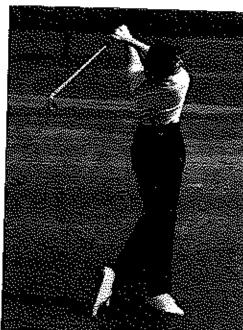


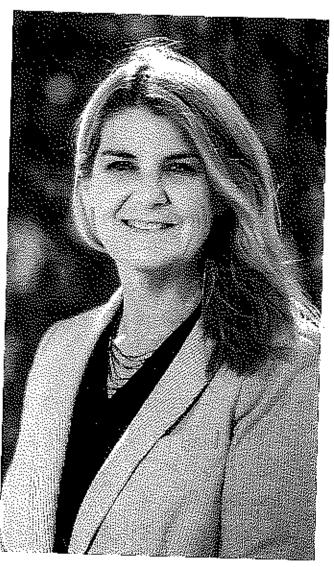


ANTIOCH NORMAN antiochnorman.com

KRIS OLSEN







COMING OUT AGAIN comingoutagain, org

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I needed a counselor, someone who could help me unravel the deep emotions.

KRIS OLSEN

I enjoy my

freedom and

am happy.

was attracted emotionally to other girls in junior high school. In my lake terms, I started feeling physically attracted to girls. I never gay-identified, as I didn't five the feelings and wanted them to go away. I was frostrated, had no idea where the attraction was coming from, and wanted mothing to do with it.

In my early 30s, thad a powerful encounter with Jesus and received him as my Savlor. I thought that as

a Christian, I would not experience same-sex attraction anymore. But although I wasn't acting on it at aff, it did not go away. I'm a member of the IPGA and was so focused on my career that attractions faded to the background.

About ten years after becoming a Christian, while in a business meeting. I looked across the room and made eye contact with a woman. I was immediately attracted to her, and I could see in her eyes that she was extremely attracted to me, ton. I dêdn't want to prasue anything with her, so I resolved to keep my distance.

A couple of mouths later in another business meeting, she sat down next to me. She asked how I was doing, and I ended up unloading all of my work-related frustrations and struggles on her. She offered to help me because she'd had similar experiences, so I agreed. We struck up a Iriendahip, which became a relationship, and I entered into the world of lesbian

sexuality. She was practically my dream gitl, but all along, I felt unsettled about it and very internally conflicted.

She wasn't a Christian, and I was. One day as we sat in my car talking, I mentioned a biblical concept that applied to our topic of conversation. I said, "There's this Scripture in the Bible that says...." I barely finished when she turned to me and said, "Shut up? I'm so fired of hearing about Jesus. If you mention

Him one more time, I'm out of this car and you'll never see me again."

Suddenty, I knew I was at a crossmads of choosing my faith or her. In that moment, I chose my faith.

If was the hardest decision I had ever made, and I knew I needed actions help to

work through it. I needed more than just reading Scripture; I needed a counseior, someone who could help me unravel the deep carolions from a faith-based perspective. I ended up joining a Christian ministry program where I gained understanding about where my same-sex feelings had come from I also attended a conference and read a couple of books on the topic of transforming unwanted same-sex attraction. All of taces things were healing for me.

Today, I'm no longer attracted to women, and I have attraction toward men. I'm currently single, enjoy my freedom and am happy with being released from the invense conflict in my soul over my sexuality.

36

I learned how to be a good friend to guys (hard at first) and to love a woman whom I married. Best choice ever.

ANDREW COMISKEY

to dig deepcr

into why I was

masculinity.

y freedom from the domination of homosexuality began with a revolution of the Cross: God's radical self-giving. God gave all and all He asked is that I give Him all. That took time. Young and sexually charged, I found giving up

"gay stuff" hard. I knew deep down that my ways were destructive, but I had nor enough traction with Christians to discover how divine have could surpass my feelings. I volleyed between gay and Christian culture for a while before U got' the Cross. Surrender to Jesus made the difference.

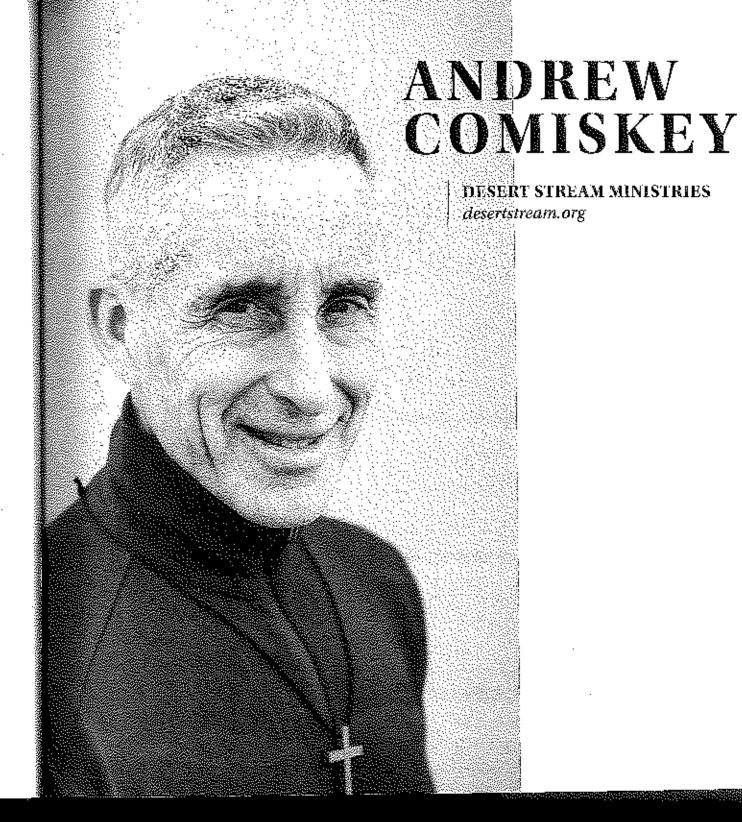
Second, God showed me I was created in His image—a susu intended for a woman. That is an unquestionable

truth, but my Bible-toding world stressed what I should not do suxually rather than who I was as Gud's gendered guy. That invited me to dig deeper into why I was at odds with my masculinity and to get on with the business of relating to women. Gender reconciliation became a priority in my thinking and in my daily decisions. I learned how to be a good friend to guys (hard at first) and to love a woman whom I married, Best choice ever,

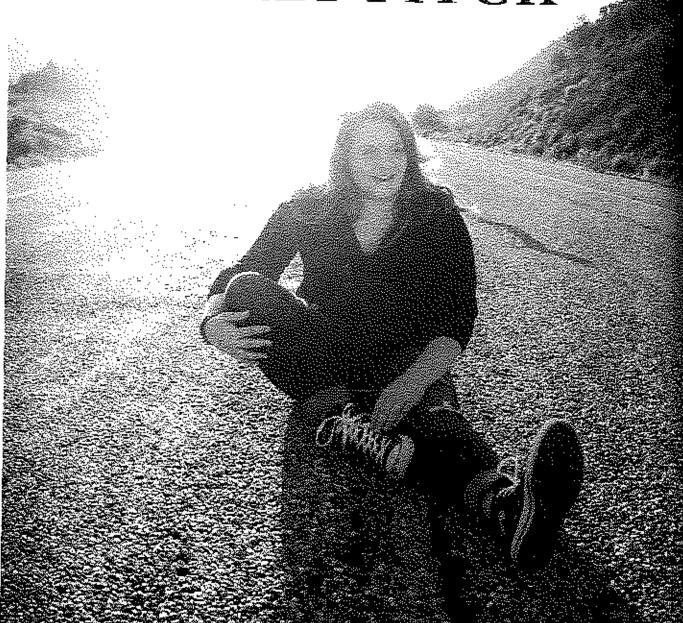
I also learners that unless I was morted in a dynamic

community of faith, I would be sucked God invited me back into perverting my need for love. I grew to love the real presence of Jesusin His Word and saints, in music, and in our ciliarus to create a home for Him. As we gathered at the first Vineyard Church at odds with my in los Angeles, He deepened authentic worship. There my fisheé and I began to gather with gay-identified persons whom we helped to know Jesus. Together we

discovered His strongth perfected in weakness. That became the basis for Living Waters, a group I still run as a Catholic in my parish; our groups now flow out to every confinent (desertateam.org). My well being is bound up in helping make the broken body of Christ beautiful for Jesus.



CARLY FITCH



Hove the way that Hook; I enjoy being a woman and can now express that healthfully.

CARLY FITCH

to women

completely disappeared.

tarting from a very young ago, I experienced a deep desire a lesbian life. I began to go to church and read loads and loads to be a boy, and as I grew older I was only attracted to of books on sexuality. I found myself listening to hundreds of females. I looked at boys as my brothers and bost friends. different podcasts. While I did that, over the course of about Women were what I wanted to cherish, protect and investing — four months, my attraction to women completely disappeared.

emotions and feelings into; whereas, boys high school, I allowed myself to explore my sexuality and my attraction to women grew.

Eventually, a found myself in a relationship with a woman, whom I wanted to marry. But, my girlfriend broke up with me, and I was loft alone. I was so depressed,

I had been living for years. I wanted to die and couldn't see a way mit for myself.

In my pain, I started searching for God. I didn't know what else to do, so J asked for His help because I didn't want to live

Fast forward to now, three and a half were not a romantic interest whatsoever. In My attraction wears later, and a lot has changed for me as a woman, those the way that Hook; Hove my hair and really onjoy getting dressed up and famey. I love the fact that my body can birth children. And I have found that I onjoy being a woman all around and can now express that healthfully. I've even found myself during

realizing that I had nothing and that I didn't want the life that — men and noticing different things that I desire in my future husband. I'm looking forward to manying a man and starting a family with him. God led the on a journey that completely changed my life through many different means, and my life

66

I felt like I was a prisoner of my own emotions. But I didn't know how to deal with any of it.

HILARY EIRICH

being a girl.

'm a girl, but my whole life I wanted to be a boy. I felt very confused and never left like I knew who I was, I started using alcohol to help me cope with life, and I was coping in other unlestify ways, as well,

At one point, I emotionally fell in love with a wuman, Ic was an infatuation, really. It never felt debt to

ms, I was never happy, and I continually had nightmatos while I was with her I had started down this path with her, but I knew I didn't want to fully go down that path, Deep down, 1 believed that I was created to be a female, who wasn't designed to love another female.

I was also depressed, I had no peace, and

I had a top of anxlesy, I felt like I was a prisoner of my own emotions, I was miserable, and I wanted to die. But I didn't know how to deal with any of h.

I eventually decided to stup drinking and partying, and l started seeing a counselor. We were just exploring what was going on, and for the first time, I realized that my constitution about my sexuality was causing all of my acting out even

though Thad been denying it.

After that, Uzuached aut to a friend who had gone through this process of pursuing sexual wholaness, and she helped me process my next stops. Then my counselor found a faith based group specifically for people who shuggle with their sexuality, Today, I can

and I siterated their 30-week program. We read books that helped us gain perspective truthfully say that I love on our sexuality and tooks for dealing with unwanted sexual structions. The salety of the group gave me the ability to talk freely about it and not feel alone or isolated in πx_y experiences. I drove three hours each way in stand this group every fine it met, and it was

extremely worthwhile for me because I was feeling free for the first time in any life.

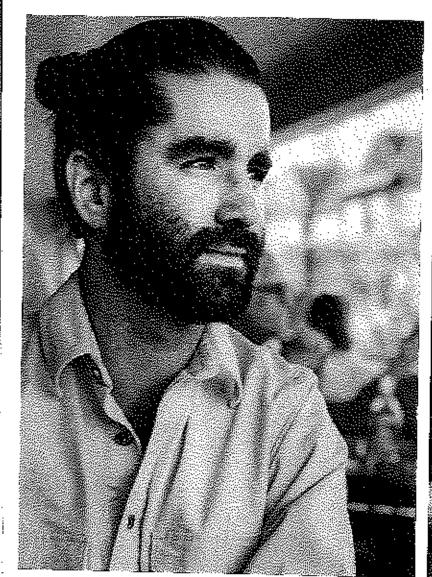
Today, I can truchfully say that I love being a girl. I'm no longer controlled by my sexual desires, I'm newly duting a guy, and I feel more peace within myself than I over have in mywhole life.

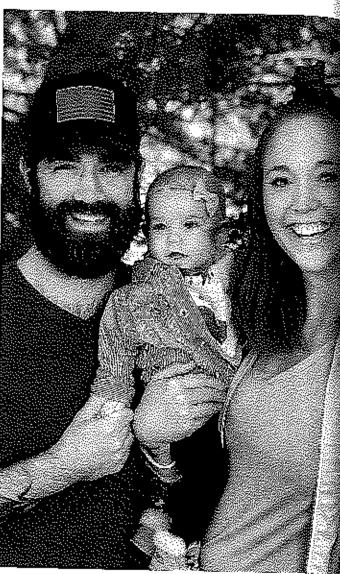
HILARY EIRICH



33

DAVID REECE





TRUE NORTH / MissionTrueNorth.com

I could have come out and said, "I'm going to live a homosexual lifestyle," but I didn't want it.

DAVID REECE

Inave

and

clarity.

rorn the time I was ago three to seventeen, my life was marked by addiction to purnography, same-sex porn. nohealthy relationships, confused identity and sexual abuse. I fived a duplicitous life with a for of behind-closed-doors behavior. I seemed like a great kld. No one suspected I was in pain, but I was louely and confused.

My cousin malested me from ago three to sixteen. From

the age of som, I was artracted to other boys. In high school. I was addicted to post and had encounters with other boys, so I thought meybo I was gay. But when a close friend came out. I knew it wasn't what I wanted and made a conscious decision not to go down fort path.

In college, I didn't act out in homosexual behavior but used pornography to comfore myself

in voy loneliness and brokenness. When I met my wife in 2008. she was the first person I was bonest with about my lifelong addiction to porn and same-sey struction. I was very attracted to her, but I didn't know how to reconcile that with the conflict raging within me.

In 2010 we married, and I took my poin addiction into our matriage. By the second year of marriage drings got really rough, \boldsymbol{t} lonew | desperately needed help. One pight a friend told me about a program he was in that was helping him experience builting and understand his sexuality, and he encouraged me to check it out.

That was the firming point for me. Right away I started counseling sessions that helped the get out of pain and confusion and understand that just because I was molested at three didn't mean I was gay. Then I wern through a 21-week program directed at sexual brokenness and relational trating. In 2015, dirough counseling and the 21-week program, I got freedom and healing from the roots that had been causing all my paid and sexual confusion, and it's been an acceleration over since.

Before I walked out of same-sex altraction, I only knew falos happiness. Today my life is crazy freedom good and full of joy. For the first time in my life, I have freedom and clarity, and things keep getting clearer every day. I'm finally genuinely connected to myself and others, I have confidence in relationships and in myself, and everything is so

There is no doubt in my mind that if I had not had access to the counseling, books, and programs I went through, it would have been soul-crushing. I could have come our and said, "I'm going to go live a homoscoual lifestyle," but I didn't want it Γ didn't know what to do, and I was in despuit I had so many thoughts of suicide and so much darkness succounding my life because it was so lonely and depressing. If I had not had the apportunity to pursue the healing and wholeness I was longing for, I would be duad today.

DANIEL BELGADO

I began to

was a child of divorce. My father was a violent man, my mother was clinically depressed; and in my adolescence, I was sexually abused. As a child, I wanted to be a girl and hated being a hoy.

At 14 years old, a counselor encouraged rue to embrace a

gay identity. He said things would get better if I did. So during my freshman year of high school, I came out to everyone. But things didn't get heater for me.

bester for me.

When 1 was 16, my suicide altempt was interrupted by a heighbor lady inviting me to church. She later told me the Lord had told her to do so 1 found myself surrounded at her church by men young and old—who were praying for me, moving me to lears by their care for me, and ending my suicidal thoughts.

that day. But, as powerful as that moment was, I still needed so much healing. My deep need to feel loved and accepted persisted, and I continued to embrace a gay-identity.

At age 18, I began fiving like a woman and even competed.

in professional pageantry for about (wu years. One night, when taking the make up off of my face, I couldn't even recognize myse! in the mirror. That terrified me, I had to admit that my efforts to become Miss Gay Tevas were leading me nowhere. Many of the men around me were getting sick and dying —I didn't want that to be my story.

On a Sunday night in Decomber, when I was 20 years old, I met Jesus in a very experiential way. I sturmed etcd my life to him. Jesus was and will always be my only bope for real freedom. His Church is my family and my home.

I then began to read many books and attend a program that ministers to those with gender confusion. So many painful issues in my life were addressed there. Over time, I began to accept and be at home in my own skin as a man.

Seeing and knowing other men as human beings instead of sexualizing them has been a life-changing transformation. I'm so thankthi for the new life God has given me. Tuday, I enjoy life and get in point others to the hope I've found.

DANIEL DELGADO

DESERT STREAM MINISTRIES desertstream.org

TODAY



:



My life is so much different now, and I have no regrets.

JOSHUA BUCHANAN

am from North Carolina and had a great family as a young

and "fag" that I began to believe that must really be who I was. When I was ten, $\pi i y$ parents divorced, after which I experienced even deeper butt as a result of our broken

Throughout my middle and high school years, I expurimented with drugs and partying and became really confused

comfurtable with identifying as gay. After graduation I was fully in that lifestyle, with condinued drugues and promisenity. As a result, I was kicked out of my father's house, which led to what I perceived as rejection.

In 2009, that my lowest point in life —finding out that I was HIV positive. My life exampled, and I thought that it was over. Hupeless, I turned to lesus and began going to church. Most

importantly, I read the Bible and was able to open up with church friends that believed in me and loved me. This new family menused me, and I experienced emplional healing. Because of my falth in God and this community of believers, I am healthier and more fulfilled than over before.

My life today is so much different. I no about my sexuality. In high school, I started becoming more — longer identity as guy, and none of the drug and alcohol use is part of my life. I completed my Masser's degree in Theology at Rogent University In Virginia Boach, VA, and trevel all over the world for missions work. My life is so much different now, and Thave no regrets.

child, but I grew up being bullied by neighborhood kids and classmates. I was so frequently called names like "gay"

I am healthier and more fulfilled than ever before.

66

I couldn't imagine fighting the same-sex desires my whole life or bearing the weight of loneliness and self-hatred. Counseling saved my life because it gave me hope and encouragement.

KEN WILLIAMS

📳 rom the time I was a young boy. I didn't fit in with the boys, and I also didn't really fit in with the gitls. I was the sureveniest kild in every class and had great difficulty in keeping up with the boys. My efferminate mannerisms invited my peers to call me things like "faggot," "homo," or "shrimp." So I feared my walks to and from school and the social interactions afforded by recess and lunch breatc.

By the time I was in middle school, I felt like no one really know me. I realized I was experiencing same-sev struction, and I haved myself because I didn't want to have those desires. I wanted to fit in with the buys, not be sexually attracted to

I was starving for masculinity, because I wasn't around much of it. In my early teens, that need for mascalinity became sexualized. I became beavily addicted to correography and masturbation. From first grade until after notinge, I experienced codependency, living every moment fixated on another male in an effort to feel like I was worth anything. The problem was, no matter how much time 1 spent with a guy, π

When I was 17, I felt so hopeless that I wanted to kill myself. I just couldn't imagine fighting the same-sex desires my whole life or beating the weight of the lengtiness and self-

I finally told my parents about the depths of my pain, and on my own initiative, I started Christian counseling. That counseling saved my life because it gave me hope and encouragement. My counselor connected me with a support group of people who were also leaving homosexnality. I joined that program and realized for the first time that I wasn't alone. They also pointed me to books, which I devoured, containing examples of people whose sexual orientations had changed. The buoks also belied the recognize underlying issues contributing to my gender confusion.

I then attended a ministry school, and my addictions to pornography, masturhedon, and codependency dramatically lessened. There, I found a community of people who were interested to hear about my pain and imperfections, yet still loved me unconditionally.

In time, I was not sexually attracted to men anymore, I started to notice a girl in pry church and found myself being aroused by the sight and thought of her. She and I have now been married for 13 years, and we have a great sex life. We have four children together.

Bulay, I have peace. I'm blessed with planty of friends, and I feel known and valued by my community, I laugh and enjoy life with any wife and four kids. None of that was true

KEN WILLIAMS



EQUIPPED TO LOVE equippedtolove.com changedmovement.com





DESERT STREAM MINISTRIPS / desertstream.org

66

It's not about religion telling me what to do; it's something that's coming from the inside out.

AMANDA SMITH

coming

alive in a

new way.

used to be a serial dater. I identified as a lesbian, and I had one relationship after another. Plus, I had problems with addictions to drugs and alcohol, and I was violent and angry.

When I came to faith in Christ, I no longer wanted to feel same-sex attraction. Of course, many people said I shouldn't have those attractions because of what the Bible says about homosexusisty, and I agreed with them. I didn't feel like I should have those attractions to other women, either I certainly didn't want them.

So I found thyself isolating from Christian women, and it caused me a lot of depression and anxioty. I didn't feel free in my relationships, and I was falling into an emotionally dependent relationship with any semale I got close to. It went beyond sexual attraction; the pull I felt towards women had a lot to do with my desire for closeness emotionally.

When feelings of Isolation and depression became sovere, I reached out to a lady who worked at a ministry and had left a lesbian lifestyle herself. She walked with the through my process for a couple of years and her stury gave me hope.

Later, I found another ministry that helps people deal with attractions that they don't want. I went through three of their paid programs, and they were extremely helpful for me. They equipped me with a handful of brooks with stories

of people with same-sex attractions and how they dealt with them. These stories touched me because they showed me I wasn't alone and gave me practical ideas for how to headle my attractions.

Counseling was also really important for the because it helped me with the bettle in my mind. I had a lot of unhealthy thought patterns about who I am specifically as a woman. I

My heart's was constantly comparing myself and creating paralysing insecurities. Therapy helped me learn how to get rid of those daughts.

Today, I'm a single woman, I don't want to be single, and I hope one day that a guy will come along. And I don't have to be concerned about being around women. In the past I couldn't see the good in another woman without latching on

to her or diminishing who I was as a woman. But now, I have deeper relationships with women and am secure in myself.

I used to dress like a man and talk like a man. And it's funny because now I actually desire to be ferrinine In ways that I never had before, and I fove it. My heart's coming alive in a new way. It's nor about a religion telling me what to do, it's something that's coming from the inside out. I feel like God is changing me on the inside, and it's being shown on the outside.

43

DEAN GREER

for less than

what I hoped

 ${\bf k}^{\prime}$ was very insecure as a hoy. When I was eight, I was introduced to child sex play by a male friend. My emotional longings became sexualized, and I began longing for more actual encommers, I wasn't very athletic and was ostracized in school, called names like gay and tag. I decided that it must homosexually. I believed that I was born the way I was. But be true because after all, I was sumally l'm so grateful I didn't settle

attracted to other males.

I knew my family and community wouldn't condence homosexual identity, so I hld it and moved away in join the Navy, Suridenty, what had been a source of shame was celebrated, I was popular and no longer the estractized man. I went from one homosexual relationalisp to another.

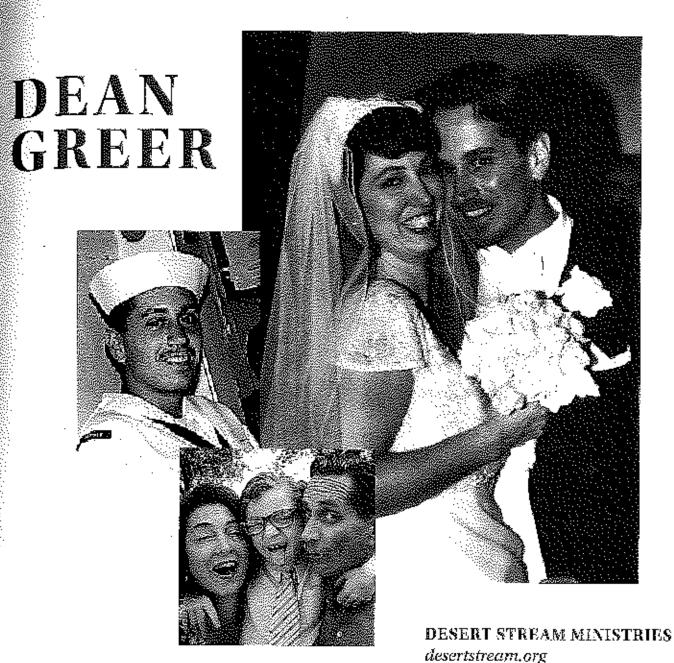
was possible. After about two years, I was diagnosed with HIV on a ship-wide screening. It was 1989, and I was 21. I was told I had 10 more years left. It forced me to reexamine may life, and I realized I was never going to get the identity $m_{\rm c}$ affirmation from env of the men I was with. All they wanted was the sex. I nover felt more alone in the world.

I went home and told my family I was gay and HTV positive. I anticipated rejection, but they were very lawing. Linet with \boldsymbol{a} family friend who had also experienced same-sex attraction.

I resolved to give God an apportunity to show me a different way foresard.

I went to a therapier who helped the understand how my childhand had distorred the development of my identity as ϵ man, l joined faith based support groups and programs that gave me tools for living on empowered life. Reading books also gave me practical ways in walk our my new identity. Several of them gave me strength and clarity.

With my homosexual past and HIV, I never thought a woman would want me or that I'd ever have children. I've been married new for 22 years to my beautiful wife Crystal. And my son teremials turned 11 this year, I'm so grateful I didn't settle for less than what I hoped was possible.



[Trauma therapy] helped me realize that the root cause for calling myself a lesbian was deep-seated pain and not an actual desire to date women.

AMY CRAPSON

hen I was a child, I was a victim of sexual abuse. I also witnessed the rape of a young girl by a man. As a result, I developed a real fear and haved towards mon. I was severely depressed and tried to find significance, worth and healing in the arms of women. Unfortunately, every relationship that I was in was very physically and emotionally abusive, and it spiraled me into deeper depression.

I realized that I needed to make a change and that dating women wasn't the answer to the trauma I had experienced. When I became spicidal, I finally reached out for help—first through trauma therapy and then through faith based emotional healing organizations. I also found help through books on childhood sexual abuse. All this helped me realize that the root cause for calling myself a lesbian was deep-scaled pain and not an actual desire to date women. I'm not bitter or spicidal anymore.

Today I'm in healthy relationships with both men and women, and I am discovering who I am as a woman. I have a heart to help others who question their secuality to bettet understand the roots of their trauma. The most important thing in my journey is that I bearned to forgive myself and my abusers. I am healthier than I have have ever been.



I'm indebted to the programs and counselors that helped me get my life back.

CECIL JACKMAN

never

imagined

I could

feel this

🗑 was raised in church, Growing up, I bonded with girls more ihan boys. My grandma wss also my biggest love, I didn't band with my dad. He was a worksholic and abusive both verbally and physically.

I was sexually abused from a young age, raped at age four by my habysitter in the bathrigh I felt that if I had been

grade reacher's aido told the chuire class I was a homosexual and explained in detail what that meant. My mick mame became "Geoil the Homo" $\,$ through the eighth grade. In eighth grade, I was fondled by my male teacher. Not being good at sports involving a ball, I was constantly made fun of in gyro class, which further ostracized inc Irom boys my age.

bookstore. I became addicted to hardcore gay porn and masturbetion, though I had no relations until I was - but I eventually felt much freen I also roomed with two 26.

I decided twiniid be a good, celibaic, gay Christian mau. 1 decided to works s hard as I could for God so He'd free me. But change never happened. So after a couple of years of serving In every ministry I could find, I became convinced God bated

At 26, I ran into a gay cousin I hadn't seen in years. The next night, we went to a gay baz. I felt free, I was with guys fike $\,$

me. But while I sat there having a beer, I felt like God said, "What are you doing here?" So 4 stood up, told my cousin I had In go home, and left. The next week, I felt that same conviction to leave, but this time I drank my beet, partied and bad sex

I had only exhitically come out for two months, but I hit a girl, she wouldn't have done that to me. At school, my third — bottom fast. One night when I was driving home from a night

of gay clubbing, I coalized I wasn't feeling the sense of connection to God anymore. It left me feeling alone and empty. I was despurate and put myself into a rehab program in New York. The passot there said he could help me.

If wash's an easy process, and I wanted to quit at rimes, Buill was at my and and in boys my age.
In college, a became a frequent at the adult INITCH TOPE. determined to press forward. I mer with a counselot every day. We worked through different things like forgiveness. It was difficult,

heterosexual men and bunded with men in a healthy way for the flractime in my life.

The change wasn't overnight, but it was continual. Seven years later, I married a woman named Christine, I'm indebted m the programs and counselors that helped to get my life back. After the traums and despair, I nover imagined I could feel this much hope about the future.

CECH JACKMAN CHANGED ANCHORED FOR LIFE anchored4life.org

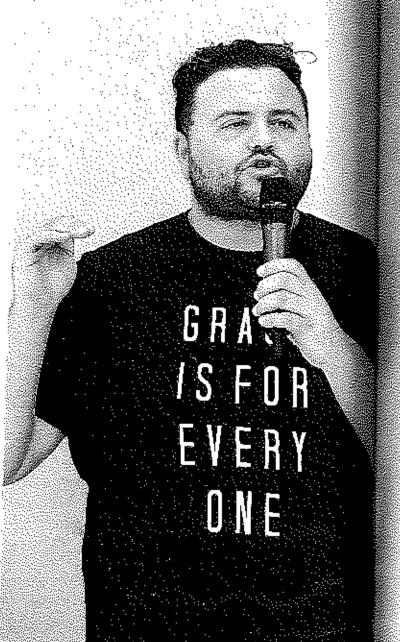
JEFFREY MCCALL

JEFFREY AS "SCAPIET"





FOR SUCH A TIME, INC. Asuchatime.org



66

I realized I am fine just the way I was created—as Jeffrey, I don't have to try to become something I wasn't born to be.

JEFFREY MCCALL

I feel so

comfortable in

my own skin.

hen I was 12 years old, I started having homisecasal thoughts. Edidn't know where they came from drushat was going on.

When I was 15, I had my first sexual encounter with a male, and by the age of 18, I was living in an LGBTQ community in Nashville, Tennessee. I dated many different men and started experimenting with hard drugs. I had a job at a clab, and I put my identity in being a homoscaual male.

My lifestyle became so destructive that I decided to move to Georgia and go back to school. I thought if I left the drugs

and pariying, people wouldn't see the turnoil going on inside me. It worked, and I did so well in school that everyone on the outside thought I was fine. But inside, I was doctions.

During my last semester as an undor-

graduate, I met a professor who had been through a lot of the same things that I had been through growing up. But unlike me, she was happy! She was full of life, peace, and juy. She talked to me about Jesus and the way that He changed her life.

I started to live a transgender life as a woman, believing it would give me a new view on the world. I even did an interview with ABC News to push trans rights in my city. I thought I was going to find happiness.

ButIwasn'thappy, and I started drinking heavily. I became very princiscuous, dailing a different man every day. I began

or think about killing myself. Authorities at my school found out, and I had to spend four days in mental health facilities. My professors and doctors treated me as Scarler, the woman I was trying to be.

Eventually, I was diagnosed by a psychlatelst with gender dysphoris, which allowed me to begin pursuing sexual reassignment surgeries. I thought my life was progressing and that once I had the surgeries I would finely be happy.

But my life got progressively worse. I had gult drugs and tried changing things on the outside, but I was still destinute

inside. Finally, I decided I wanted to change inwardly and live in relationship with tesus, whom I had heard about all my life but never known personally. I took all my stuff from my life as Scarler and threw it in a dumpster. I made a video to post

publicly about outling ties with my past.

From that time, I began to break through the unhappiness and lack of purpose that I had always felt. My life has changed so much since leaving behind my fake identity as Scarlet. I now have peace and joy and much more satisfaction in my new lifestyle than I did in the one I was living before. All the suicklaf thoughts that came from not knowing my identity have left. I realized I am fine just the way I was created—as Jeffrey. I don't have to try to become something I wasn's born to be, I feel so comforceble in my own skin.

51

Six years after leaving the gay lifestyle, I met my wife, Amanda. I love being a husband and "Daddy" to our three children.

JIM DOMEN

I am no

longer

desperate to

love and be

loved.

never imagined that I would enter the homosexual lifestyle after being reised in a God-learing home and accepting Christ at age seven. However, after I graduated from college, I was so desperate to love and he loved that I didn't care that my partner was LIFV and hepatitis C positive.

Nonetheless, when I lost all my worldly possessions on

June 8, 2002, God changed my life forever. I heard God's voice telling me to come back to Him. I told God, "I'm yours again," and I hegan to realize that His strength is made perfect in my weakness. The next morning. I found \$5.00 on the sidewalk. The second I picked it up, I heard God say, "I took care of the Israelires in the desert; I'll take care of you in yours,"

This was the first of many miracles that began my journey of transformation. I pursued

years of professional therapy, as well as programs through Desert Stream Ministries (Cross Current and Living Waters). These hols were instrumental when it came to understanding same-sex attraction and waiting in freedom from homosexuality. Although the counseling and programs never

promised I would be freed from temptation, they provided mols to pursue a way of the using God's design for sexuality.

Then in 2005, I began dating! I remember thinking, "Wow, God. The plumbing you designed for the opposite sex is working!" Although I dated many women. I never thought I'd find a wife because I was 14 years old and "the good ones were

already taken." Hiat's when I gave up my quest and told God I would focus on His kingdom. Yet God had something better planned for me...

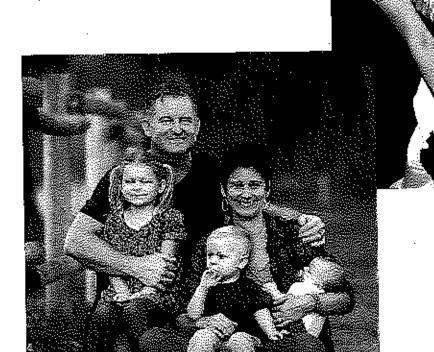
Six years after leaving the gay lifestyle, I mor my wife, Amanda, "God's gift from heaven." We were matried in 2009, and five years later God blessed us with our daughter, Aliah, whose name in Hebrew means "ascending to God." In September 2016,

Amanda gave birth to our son, Byker, whose name means "strong leader." In 2018, our third child, Asher Blizabeth, was born — and I couldn't be more blessed.

I live being a husband and "Daddy" to our three children and am no longer desperato to love and be loved.

JIM DOMEN

CHURCH UNITED churchunited.com



52

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God healed my mind and my heart, and then my behavior and sexual attractions changed.

DAREN MEHL

I now see

other men

as potential

friends.

not sexual

partners.

📱 n my early eventies, I attempted to live as a celibare gay. 🔝 fulfillmone, even as a happily married man, I could not break but that all changed the night I was raped at a party. The — my secret addiction to gay porn. Despite my best efforts, I traums threw me into a spiral of same-sex encounters. To cheated on my wife with another man. In an instanc, instead avoid HIV, I moved in with my boyfriend and settled into a — of feeling fellilled and satisfied, I felt dead, I thought I'd lost monogamous relationship. For nearly a decade, although I — it all—my wife, my unborn son, my best friends—but by a hooked happy on the outside. Hived in constant inner turnoil — miracle of mercy and love, my wife took me back.

and stress because I know my homosexual behavior wasn't who I was. I did my best to ignore my inner voice, but doing so came at a high cost to my personal peace and conscience,

All that began to change the night I was invited to a prayer service and told a friend about my inner battle. Deep down I know I hadn't been created gay but couldn't reconcile why I had same-sex attraction. Wy friend prayed for me, and for the first time in my Hie. I saw clearly that my issue was sexual

addiction, not sexual orientation, that night, my hope was restored in my long-lost dream to marry a woman and have a family. Right then and there, I asked God to end my same sex relationship because I knew I couldn't do it myself, and I usked Him to arrange it so I could marry a particular woman. When I got home that night, my hayfriend abruptly ended our relationship, and some I was daring and eventually married the exact wirman I had prayed for.

While this set me on a course towards personal peace and

Desperate for help to get free from gavporn, I pursued spiritual counseling. Over the next year, through the help of many powerful books and resources, weeldy prayer and support from a faithful friend, and my wife's unconditional fove, I found my true identity, For the first time in my life, I began to see the false beliefs I had about myself, men, women and my sexuality, and my sexual orientation changed. God healed my mind and my heart, and then my behavior and sexual attractions.

changed. I now see other mun as potential friends, not sexual

The journey wasn't easy, but it was worth it. Today I am a whole person living authentically to who I am. My sexuality and behaviors are in line with my original design. For the last 12 years, I've been married to my beautiful wife, my gay poen addiction is gone, and now my sexual energy is directed. toward her. I'm the happy, fulfilled father of a beautiful fouryear-old son and three-year-old daughter.



VOICE OF THE VOICELESS

voiceofthevoiceless, info

DAREN

GWEN GIBSON

Seminars helped put words and understanding to what I was experiencing. I no longer experience same-sex desires and have walked over 20 years in my choice.

GWEN GIBSON

I'm living an

ost of my life, including my oblidhood, I knew my — real to me than any other. I began an honest pursuit of God, It ost of my life, increasing my transmood, a wiew my addressions to women were not like those of my poers. I can't remember a time in my early life that wasn't filled with. that thought. It wasn't until much later, after college, that I hegan to seriously consider coming out to filends and family.

I confronted my own feelings and ventured Into a same-sex relationship, I thought fill be fulfilled, happy or at least relieved but fair little more than momentary satisfaction. The emotional struggles, heavy drinking,

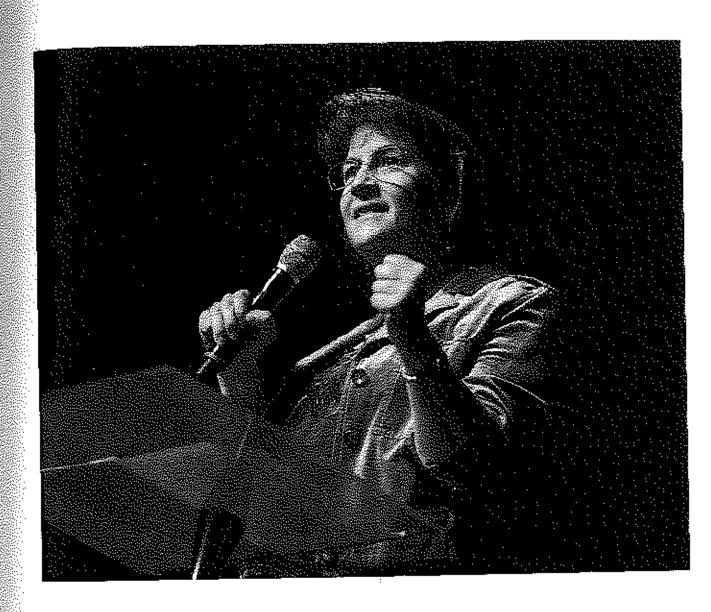
remained. Honestly, I was surprised, i chought a gay life was a over 20 years in my chuice. Much of my life has changed, supposed to be my enswer.

While I stopped going to church after college, I never lost the have never considered living as I d2d before. I've been really sense of keeing God. It was the one relationship that felt more

led me to books from others who had similar stories to mine, seminars ther helped pur words and understanding to what I was experiencing, and supportive prayer and spiritual counseling that helped me along the way. I was grateful for Christian pastors

who were accepting and gracious for both my straight and lesbian friends, who were genuinely supportive of my choice to live as a abundant life. genuicy supportive or my caucillustrated woman.

The change was steady, but not instant. depression and other relational disconnects in my life I now no longer experience same-sex desires and have walked findualing my emotional wellbeing and the lack of same sex-I had grown up in a Christian home and in the church. attraction, I'm living an abundant life as a single woman and happy with the choice I've made, even on the difficult days.



The things that turned me on in men symbolized what I believed were absent in me.

DAVID KYLE FOSTER

I've never been

healthier in my

efore I pursued change in my sexuality, I was deeply involved in the gay lifestyle while working as an actor in Hollywood. It was a lonely existence because the gay community was obsessed with youth and boauty. The shallowness of it all was very disheartening, Relationships lasted a very short time. Love was youre sex and remance than

As a young man, I was bit on by older men daily, sometimes violently. The corruption of youth and the blind eve that everyone else turned was deeply troubling to me. Like so many

homosexuals. I went through hundreds of partners trying to ilind someone who was capable of actually laving me, and it just wasn't there. We were all trying to fill a deep inner need that simply could not be life, and I would found in gay relationships.

never go back. Refore it was all over, the emptions and shallowness of it all had made mesuicidal, alcoholic, drug addicted, venereally discased, and very, very jailed. The so called committed relationships were highly couled, but in reality were non-existent. In every case \boldsymbol{t} Interval, I discovered both partners regularly abouting on their

lovers, sometimes with me. There were no exceptions.

For all these reasons, I finally decided to pursue change. The last straw was the day I went to a gay club and saw all the lonely old men sitting at the bar damic out of their minds while the younger people, many of whom were undersgod, laughed and partied like there was no tomorrow. The old men drank themselves into a surpor every night herause they were no

longer young and beautiful. And as a result, no one wanted them. The only sex they got was when they paid young teens to go to bed with them.

I decided then and there I was not going to end up like that. At the same time, my substance shose and sex addiction were out of control because I was using them to cope with the pain that came with my lifestyle. So I gave it all up and bogged God to rescue me. I lound my salvation through faith-based resources and pursuing a personal relationship with God. I discovered that my homosexual drive stemmed from a need

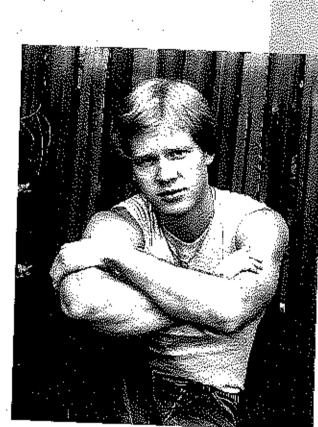
in flad a missing father figure.

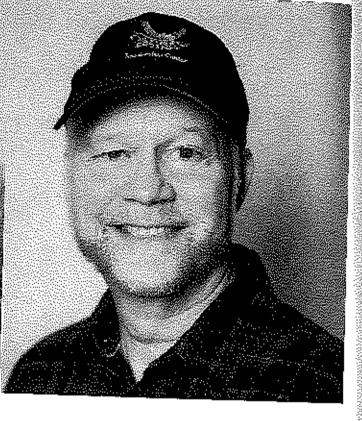
The things that turned me on in mucisymbolized what I believed were absent in me. And I was also afraid of sexually mature women, which stemmed from several bad experiences with women during my youth. After leaving the gay lifestyle and receiving healing for these underlying

issues, my fear of women went away. My desire for a father figure was replaced with God being my father. As the brokerwess was healed, my addictions simply went away because the pain that drove them was heated. And I finally was able to see myself complete as a man without trying to extract masculitity from other men.

As a result, my unhealthy coping mechanisms went away. The alcohol, the drugs, the sexual addiction and the suicidal thoughts all vanished. I've never been healthfer in my life, and I would nover go back to such a destructive life. In where, I was rescued from an early douth and a very lonely, horrible life.

DAVID KYLE FOSTER





PURE PASSION MEDIA, MASTER OF LIFE MINISTRIES purepassion.us

CARMEN VAUGRT

I am. My

so much

ife heave 1 parshed change felt out of control, it was a La constant hatrie to find peace to who I was and to prove

When I started to have feelings for other guls, confusion entered in, I had no safe place to talk about it, and ℓ believed the shame I carried would only grow if I admitted how I was

Bucause I was not like other girls and felt rejected by guys) liked, I felt untwintly in my leminlaity.

In my early 20s I began meeting people in the gay community, and Heltlike I finally littin. this community championed inc to come our,

As I ren into the arms of this so-called love, try shaine and soft hatred actually grow, and I felt that people in the Church and my family also bated one. I thought that, if my family would just accept my sexuality, then I would be at neace and the would be amazing.

purpose. After twelve years of family hourtache and separation, they started to express their love and adminimize for use and to express their desire for relationship, I know they $d\mathrm{id}n_A$ agree with my lifestyle, yet I full their love for me. I thought Fu be eastable about that, but I accossly lented myself thinking, maybe I don't accept this life for myself.

Six months later, my girlfriend of three years was cheating ou me and moved out. I was miserable. The life I had pursued to find felfillment left me at rock bottom instead. I was so

scared to walk away from that identity because I didn't know

I finally told God, 'I have no idea who I am, but You created the so You're going to have to tell me."

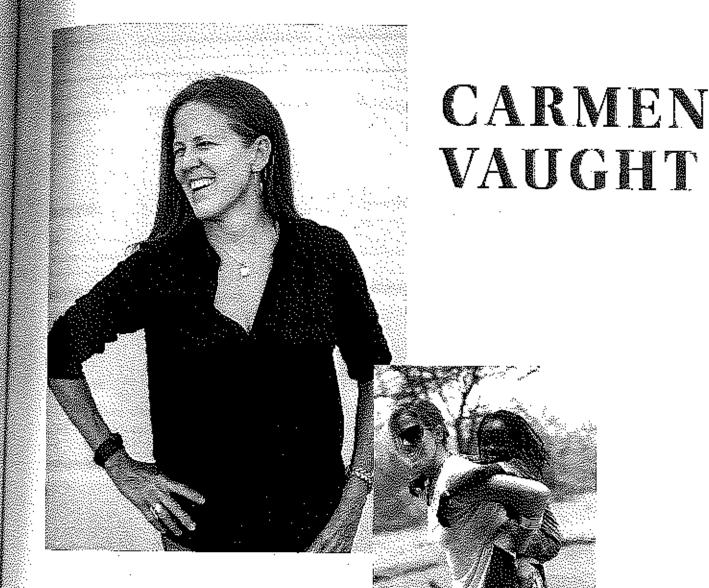
I decided to go back to church. On my first visit, I noticed on aunoconcement for 'a Christ centered healing and support group for those seeking truth and grace in their sexuality and relationship with God. "I attended the first meeting and when Hove who

if was may turn to share why I was there, all Icould say through my tears tess "self worth," This ministry was my place of besting. For the first time in my life, I felt like I could share my life now has pain with others. We mer for several months, uncovering the wounded places, and they loved me every step of the way, even in my mess. This kind of love offered rue hope, nor for something to month my $\mu \sin$.

As I looked in Jesus, my heart changed, and I began to understand who Gurl created the to be. Laccupied ϵ relationship with Him, not a set of rules.

Now the internal battle is over, and I can walk in peace in toy true identity. I lines who I am and that I in different than a

My life now has so much purpose, I get in use thy profession of photography in minismy, travel around the would, and bring hope to others with my story of God's love. His plans are way better than anything I ever imagined!











I watched personal testimonies on YouTube of many other ex-gays who talked about their journey. If they had found genuine transformation, then I could, too.

APRIL LOCKHART

the best

choice

I ever

made.

y former life broked flashy and full of fun—luts of sex, alcohol and crazy partying. But I was just trying to distract myself from my own misery. Hongoù for stability and a relationship that would last. I felt like I was on an emotional roller constor. There were times that felt good, but there were also a lot of lows. I experienced so much anxiety and It was

depression that I began to believe those feelings were a part of me.

Twas gay as far back as I can comember. I had no desire for male companionship because the opposite sex was repulsive to me. Just to make sure I was really gay, I dated two guys, and honestly, men were of no interest to me. Relationship with them felt forced and awkward.

Even when I found the girl of my dreams who was perfect in every way, I was so unhappy to that relationship. There was always something missing, but I could never figure out what it was. No matter what I did or had, I couldn't fill this longing. I was never happy or satisfied, and my depression and sogiety escalaced to serious panic attacks.

I began planning my own suitide, I didn't want to break my mother's heart, so I planned it to look like an accident. I tried twice but failed both limes.

Fast forward to today. My life is the polar opposite of what

it was before. I'm 100% free of the emotional roller coaster and have no desire to engage in same-sex relations. I married an absolutely incredible man and have two boys. They are my constant reminders of how good God is to me and how he pulled me out. I don't suffer from depression or anxiety and I'm not on a constant search to fulfill an inner need. My once

heavy heart now feels light. Some days I cry tears of loy because I still don't understand how someone like me could have all this.

Everything began to change for me when I decided I didn't want to be homosexual anymore, although it was a process. I read books that encouraged me and joined a small group Bible study that let me be open, share my struggle, and have access to encouragement I read my

Bible constantly and implemented its principles in my life. I personally did not know of any other gay people like me that I could partner with, so I wanthed personal testimonics on You Tube of many other ex-gays who were coming out to talk about their journey. I found it extremely helpful to see how others had experienced change in their sexual desires. It was like a candle of hope held up for me when I grew weak. If they had found genuine transformation, Eich I could, um 5 did. And it was the best choice I ever made.

Today, I am wholly content in a female body with no desire to be a man. I am completely free from the desire for a sex change.

LINDA SEILER

Hove my

femininity and thoroughly enjoy

being a woman.

was transgender and exclusively attracted to women until in my 30s. I have no memories of being content in a female body. By the age of nine, I'd made plans to change my name to David and get a sex change operation, but I never went through with it.

In the midst of that, I found a compassionate community

of people, met Jesus, and, through an 11-year journey of transformation, Jesus set me froc.

The change I experienced wasn't from a single event, but, rather, a gradual. process that resulted from the following:

A woman I knew stepped in to be my mother, invested in me and welcomed

me into the world of women. A pastor of mine never stopped reaching out to me, despite how tough things were for me at times. Women surrounded me and affirmed me as a woman among them. Several male friends affirmed males a female. and treated me as distinct from, yet cherished by, men.

Afrec all this, I was asexual for a period of time-not attracted to women, but not yet attracted to men. I didn't care. because I was so happy to be free from the pain I'd experienced

As I continued to pursue healing for my heart, attractions to men began to surface—which was thrilling, yet awkward, for me because I was in my mid-thirties I As I continued to experience transformation, a greater desire for the opposite sex was awakened. Since then, my attractions to men have

sreadily increased, I've discovered what "my type" is and hope to marry

Today, I am wholly content in a female. body with no desire to be a man. Hove my femininity and thoroughly enjoy being a witman. I am completely free from the desire for a sex change, the sexual ferials

for urinals, and all sessial addictions. I see now that all of those dustres were adempts to compole my broken heart, My soxual . brokenness was simply a mirror reflecting the deep wounds in my soul thanneeded healing.

Each day as I live with more freedom, I grow more and more sexual in my famininity. I'm a sporty gel and will probably never be extendly gitty, but I'm comfortable with who I am and contemus a female in a female body.

LINDA SEILER

> LINDA SEILER tindaseiler.com



Community and accountability were key in my journey. I began to understand the truth of who I truly am.

MJ NIXON

my story and tell

others about the

transformation I

eing born into a conservative Christian family, I was and sovisioned a future together. Despite the deep bond this taught right from wrong are young age, but I could never created, there was still a pull to end that relationship and reconcile my faith with the attractions that linguised within. — seek after one with God, I really had always had an inner lug Being the middle child with two brothers, I started taking — of war going on that caused mu to question my administration of on their stributes and mentalities.

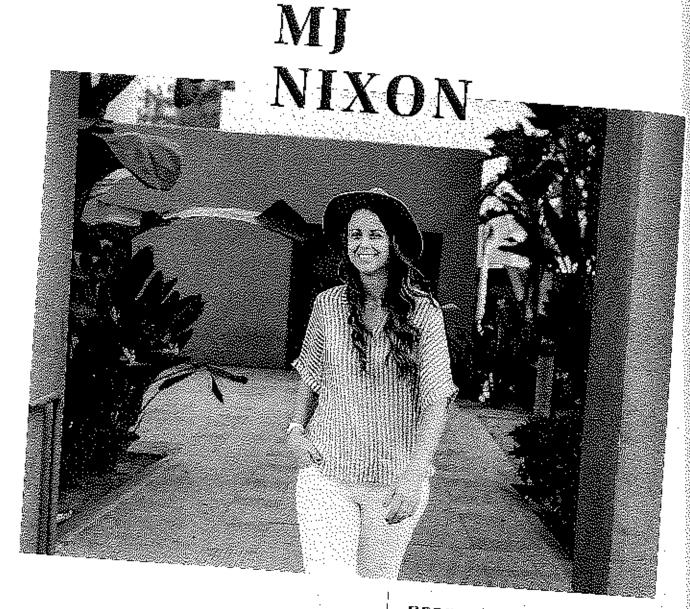
This shaped my mindset from a healthy understanding of feminimity to embrachig a more masculine identity. Outwardly, I was a rough and temble toroboy, but knowedly, attractions towards females began to grow, Not knowing who to take to or how to even childhood and adolescence.

In college, everything changed, I was away from home and was finally in an environment of acceptance. One day, a woman caught my eye; a friendship was formed, and a sexus? relationship followed. Through this new relationship, I expressed my hidden inward attractions toward females for the first time in my life. We lived together for five years

her and my relationship with Jesus, Now I live to share "Illimately, I undecision this inner conflict was directing me to the truth of my life as a woman,

The Rible was the greatest recourse in my journey of freedom from homosexuality, along with videos of formur LCBTQ members on YunTubo share, I hid my attractions for my whole have experienced. and Vimen. I attended a small group for people seeking healing from sexual.

brokenness, which was a luge support forme. Community and accommobility were key in my journey. Thegan to understand the truth of who I truly am. Now I five to serve others, share my story and tell others about the transformation I have experienced. And I have seen God lead others into happy and free lives, healing their hearts the way No did mine.



OPROOTED HEART, INC. uprooted heart.com

66

I found resources online that were really encouraging to me in my process. Today, I have a greater sense of wholeness and inner stability than I've ever felt before.

LAUREN HART

hen I was living a leabian litestyle, I had a lor of inner conflict that I didn't know what to do with. I thought things like, I can't fully give my life to shis. However, I couldn't remember feeling as loved or accepted until I met my girlfriend. I had a lor of differing ourside opinious. Some people said living as a leabian suited me, while other people said it didn't toake sense for me. And he many ways it seemed to fit—I did not have nearly as many emotional struggles or insecurities

As a Christian, I wrestled a lot with what my faith meant for my lifestyle. I was experiencing a form of love and comfort, but I still felt like I was compromising on something I could have that would be much greater. I would have considered myself a Q in the LGBTQ. From experiencing severe verbal and physical bullying from young boys, along with sexual assault from a man in my toems, feeling comfortable around men was a challenge.

I had a mentor I would go to, to sort out what I was feeling. I remember sirting with her one day, talking about my inner conflict. She said to me, "I'm going to love you no matter what you pick." In either way.

I also found resources online that were really encouraging to me in my process. I searched for any story of anyone who had ever come out of homosemality. I even heard about a heterosexual couple who had both been gay before they got married. I remember being shocked. I finally felt hope. I wanted to know that if was possible, that I didn't have to choose a leshian lifestyle, and that it didn't have to define the.

Today, I have a greater sense of wholeness and inner stability than I've ever left before. The type of lave that I get to receive now is a wholesome love that just keeps giving. It doesn't give so it can take. It gives because it doesn't run out.

LAUREN-HART



FATHER OF GLORY GLOBAL MINISTRIES foggm.org

NDREW MEDINA

66

I found a ministry focused on getting to know the heart of who you are, rather than focusing on the behaviors you're doing.

ANDREW MEDINA

Now I'm

dreaming

about

having a

wife and

kids.

rowing up, I wasn't a typical boy who liked sports. I was sensitive and enjoyed playing with dolls and dancing. People were always telling me that I wasn't manly enough, and I was morked about it from grade school through high school. I was also sexually assaulted when I was young, and I was bullied frequently. Then in high school, when I became

more aware of sexual orientation and heard people saying that this is what it means to be gay, I decided, 'Okay, I failed at being smalght, Maybe I could try living this lifestyle.'

So, I began identifying as gay, and I found a lut of confidence in being accepted by the gay community. I started drinking, doing drugs, and being promisenous at an eady age. Then I started to drink more and do more drugs until I was having a lot of blackout nights and not remembering on the next day what I had done

the night before. I was having multiple sex partners without using protection, and I was seeking men through outless that weren't saic.

Then I began having soleidal thoughts. I felt really empty because there was something inside me that thought. I'm more than this But I didn't know how to get out of the lifestyle. Still, I knew if I continued in it, it wasn't going to end well.

I found a ministry focused on gotting to know the heart of who you are, rather than focusing on the behaviors you're doing. I learned about my true identity and how to have real relationships. I was bonest about my same-sex attractions, and my friends there will accepted me and were a safe place for me to be open about my story. It was scary to be authentic at first, but

they didn't judge me; instead they encouraged me. It was a powerfully besting experience.

Thegan to process through many emotions and events that I thought I had dealt with, learning to see the truth in them. I realized that many of the labels that had been put on me were just lies. I learned to feel accepted and loved by God. And I was even able to forgive the person who sexually assaulted me.

Pve also learned that it's okay to be a sensitive man. I like to love people, hear their stories,

and work with children. I didn't ger to experience those things before because of all the shame I felt.

I had girlfriends when I was young, but men were saying that I wasn't man enough to have a girlfriend. So I experienced a lot of rejection and shame that influenced my mindate. Now, I'm dreaming about having a wife and kids one day, which are things I never thought would be possible for mo.



ELIZABETH WONING

advocate for their

empowerment

to overcome the

firoughout most of my life I never belonged. I always felt excluded, and I questioned my sexuality and my gender. I hated the idea of being feminine because it was so kneigh, I didn't feel like a girl, but I also didn't identify as a boy.

I made my first meaningful connection with another woman when I was in my mid-teens. We had such deep intimacy and love that our bond set a standard for my other relationships for several years. Though I occasionally dated men, and briefly in my early 20s was married to a man, I never developed intifilling or lasting relationships with them.

I "came out" when I was in my carly twenties after my brief marriage fell apart. I felt lesbianism explained my childhood and young adult experiences. I thought I was finally heing authentic and mic to mysulf. As a dyko I felt powerful and esserted myself in sceneolytically masculine ways. I adopted men's attire and a crewent.

adopted men's attire and a crewent.

During those years I formal family and support as a leablan living within the gay commoulties of large cities, I decided I wanted to attend seminary, and I did so us one of just a handful desbian. The anc of openly gay students. After seminary I began working with of 14 years thus yourh, but questioned my faith.

In that season I recyclusted what I believed about God, what I believed about the Bible, and what I believed about myself. Through that process I realized it was possible that

some of my ideology had been wrong. I resolved to follow my faith sacrificially, which required re-evaluating what I understood the Christian sexual ethic to be.

aboy.

with another ad such deep lad such deep later and such deep

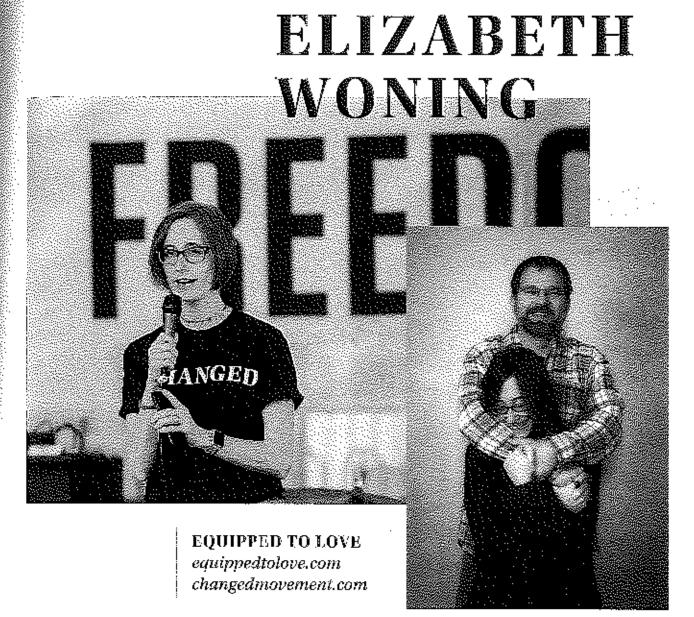
I came to terms with the inspace misogymy had on my self-perception and pursuad pastoral care and counseling that addressed childhood hurts and perceptions. Above all, i acknowledged I had rejected myself as a woman.

effects of injustices

against them.

support as a leablan which was one of the section.

which was one of the most unexpected and humiliaring experiences of my life, since I had so fully identified as a lesbian. The and I got married and have had a strong marriage of 14 years thus Ist. Poday I am happy, joyful, and femining that I never was while living as a lesbian. I am no longer sexually attracted to women. Rarber, I am a strong advocate for their empowerment to overcome the effects of injustices against them.

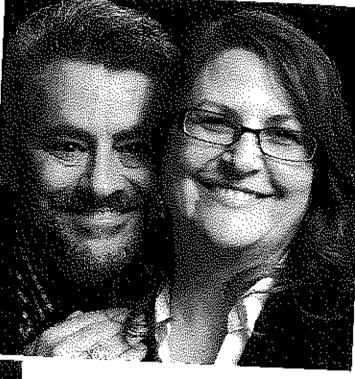


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7.3

STEPHEN BLACK





FIRST STONE MINISTRIES
firststone.org

66

I began to pursue change through counseling and getting help with emotional healing. A year and a half later, I met my wife. We have now been married for 33 years.

STEPHEN BLACK

was molested as a six-year-old, and again at age ten. I was bullied a lot and got beat up. By the time I was in junior high, everyone was calling me gay, and I believed h. I was deeply depressed by eighth grade and had an older guy tell me he wanted to "show me the ropes" of the homosexual community.

For the next eight years, I lived in that community and had relationships with a number of very wealthy and powerful men. I was a boy toy.

I did have a couple of significant gay relationships, but by the end of them, I became very distillusioned. Then my little brother died, and his death caused me to reevaluate my five and what I believed. For a year and a half, I wrestled with what I believed, and then I gave my life to losus. I fuld God that if He would change me, I was willing to change.

I began to pursue change through counseling and genting help with emotional healing. A year and a half later, I met my wife. We have now been married for 33 years. We have three children and four grandchildren.

For the first 10 years after I decided I wanted to change, my attraction to men was ladding away. These last 15 years, I stopped caperioricing some-sex attraction altogether.

JEFF JOHNSTON

I five years old, I engaged in sexual play and was introduced to sexual things by other young boys in my neighborhood. That caused me to pull back from connecting with other boys, because I didn't want that to happen again. So, I tended to connect more with girls. In junior high, I discovered pornography and got hooked on it. If elt starms and guilt, afraid that someone would find out what I was doing. I became even more disturbed when my fascination with postugraphy began to shift from women to men. But I worked to maincain an outer image of being fine for years, even as the sexual addiction and homosexual attraction increased.

Then in my early 20s I went to Australia as a missionary for several years. When I came back, I was working with a high school group and was reaching the end of my rope. The contrast between struggling intensely with my scattality and being involved in the church was extremely difficult.

But during that time, I would to a conference called "Hope and Healing for the Homosexual." It was the first time I had heard anyone talk about potential reasons behind some sex altraction or that it was possible to leave homosexuality.

That conference was a turning point for me, and within a week, I started going to a support group for people who also wanted so base homosexisality. I had kept this part of my life hidden for years, but slowly I began talking to friends and family about my struggle. Where I feated rejection, I

usually found compassion and concern, I also surried seeing a Christian counselor, attended conferences about healing secuality and found some books on the issue. These were all very instrumental in bringing about change and healing in my life.

Although I started out arrong in my journey out of homosexuality, I went through a period of time where I really questioned my faith and my identity as a Christian. I started going to clubs and having acx with men I had just suct. There was a lot of talk about HFV/AIDS during that time, and I know my choices were very unsafe.

Finally. I made a resum to my faith and to the Church, instead of pursuing a role in leadership, I just focused on pursuing healthy, non-sexual relationships with men. I had a meron, and I gut involved in weekly accountability relationship groups. I had guy friends who loved and accepted me where I was but who would also call me out when I did things that weren't good for me. And I realized that my struggle wasn't that different from some of their struggles. Those relationships were incredibly bealing and transformative for me.

A few years later. I began leading a group at my church, and a young lady came, who I thought was cute. Judy and I ended up daring and then getting married. We are still married and have a healthy telationship and have three sons together. Our object is 21, and we have ruins who are 10.

JEFF **JOHNSTON** FOCUS ON THE FAMILY'S THE DAILY CITIZEN dailycitizen.focusonthefamily.co

7 6

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KIM ZEMBER

OVERCOME / OvercomeMin.com



In contrast to what most people would think, I actually found great freedom [to stop acting on my same-sex desires].

KIM ZEMBER

time, my life

felt full.

started having homoscantal desires in high school and began acting on them when I was 17. For many years, I hid there from my family and friends because I fell so much shame and guilt about them, which came from a deep feeling J had personally that I wasn't mount to live a homosexual lifestyle. I was fiving a double life, and it tormented me.

Hived that way for years, dating girl after girl and hiding is from everyone I cared about I ended up marrying a man whom I loved dearly as a larmon, but was not in love with. Then I cheated on him with a woman. After that happened, I was basically forced to come out with the life I was choosing to live. The people

close to me accepted the and were supportive although ${\mathfrak t}$ ich in my heart that they believed, as I did deep down, that my lifestyle wasa't good for me. Going from relationship to relationship, I was never at peace in my heart, and I finally hit rock bottom when one of my girlfriends cheated on me.

At that pulnt, I realized that I was in a victous cycle of relationships that weren't fulfilling for me. Even though everyone around me supported my lifestyle and tald me $\tilde{\pi}$ was OK, I felt deeply convinced that I needed to make hig changes if I wanted different results in my life.

I became so desperate that I finally decided to somender everything about the way t had been living and ask for God's help. From that moment on, the heaviness I had been living in for many years was lifted. I hogan reading different bracks about sexuality and what the Rible says about it, i also excended seminars and mot with a priest who helped me process sexuality through a faith-based perspective. I also committed not to date

at all for a time. Those things brought peace to For the first my heart that I had been searching for, and for the first time, my life felt full, like I was living our. vny tracidentity.

Il was not easy to stop acting on my same sex desires, but I had the support I needed to

choose not to. In contrast to what most people would third, i actually found great freedom in pusting up those boundaries for myself. I am also now free from the anxiety, depression, and duplicity that were continually present in my post-life siyle. I now walk in an authenticity that I didn't know was possible.

Rīm's heart also overflows with joy and love for children in Ethiopia. Visit her ministry at www.UnforguitenFaces.org.

After deciding I wanted to come out of the homosexual lifestyle, I met Garry, who is now my husband. We have been married 12years, and we have two children.

MELISSA INGRAHAM

WIFE TO GARRY / PAGE 22

is 100 times

better than it

was then.

rom the outside, my life looked pretty perfect I was attending a private university and was in a longterm relationship with a guy. But inskle, J was growing more and more depressed, with a hugo sense of emptiness. Ufel, confused and unsatisfied, so I began to question my sexuality,

My senior year of college I began a lesbian relationship with a woman. At first I thought, This is what

Fve been looking for my whole life, but then I experienced a lot of internal conflict between leeling like it was right, and a nagging sense that it was wrong, I felt a lot of shame, and I had no peace. Our relationship was very intense, but short-lived. She ended things quickly, and I was devastated.

At that point it felt like all my relationships had come crashing down on me, and I teached my lowest point. I felt ijke I was dyling inside. So, I began to ask God for belp and look for help externally, as well,

I was nervous to tell my more and twin sister that I thought I was gay because they were Christians and I thought they would respond barshly. Instead, they both responded by saying, "We don't think this is God's best for you, but we love

you, anyway." My sister invited me to a Christian conference, and I went with her. While I was there, I came to believe that just because I fell something, that didn't make #xight.

I bugan to read books and web pages about healthy sexuality, which were very helpful in providing me with a pulvate way to get information that I needed since I still felt a lut of shame in the beginning. I then joined a local emistry

helping people deal with unwanted sexual My life today attractions. That ministry provided support for one in my process by helping me dual with brokenness in my family and helping me to extend forgiveness. A part of that ministry was juining a paid support group, where I learned how to build healthy relationships. I also sought compseling, and attended

conferences. Each of those things was instrumental in my healing process.

My life today is £00 times better than it was then. About five years after deciding I wanted to come out of \boldsymbol{u} homosexual lifestyle, I met Garry, who is now my busband. We have been married 12 years, and we have two children. My his band and I have a great sex life, and my level of samesex attraction is extremely small compared to what it was,

MELISSA INGRAHAM

LOVE AND TRUTH NETWORK / loveandtruthnetwork.com



LOVE AND TRUTH NETWORK

GARRY

I was able to find solid, legitimate support that helped me determine my sexuality in a way that lined up with my faith and desires.

GARRY INGRAHAM

YESSAND TO WALLSA / GAGE 81

I wouldn't

trade my

worst day

today for

my best

day then.

y life as a hamosexual was pretty chautic. There were containly some high points when I was living in sexuality and harrending at a gay bar, but for the most pare, the lows were extremely low, and there were many of them. The more I continued to live in homosexuality and identify as a gay man, the more unstable my life became.

distractions in order to just cope with life, t would say that my life was going out of control.) experienced a lot of depression and staticty. ${f I}$ had a desire not to commit suicide, but or just

Eventually, I got to a point where the cuphoria of cauning out, leaving Bible college, finding my first gay bar, and feeling like I had finally found my people started to lift. It was almost two years in, and I was starting to feel hollow. My desice had always been to find Mr. Right and settle down. When that didn't

happen, and I was with courtless numbers of guys, it was — that fived up with my faith and desires. anything but what I had signed up for, I realized there was no hope or joy. There was nothing in it for me.

I grew up going to church, but had experienced some negative aspects. Even as an adult, thave at times. But I started to have a desire to rediscover God in a way that was very different

from what I used to know. The desire didn't have anything to do with wanting to change my sexuality. (At that point, it felt jummutable.) All I knew was I needed to mun the roles over to somebody alse.

The journey was painful, but good, I started to go to different conferences arrually. Those were transformational. t was using a lot of alcuhol, sex and other types of ... Hearned from people who were dealing with some of the same

issues, and it gave me insight into how some of them had developed in my own life. I wasn't told exactly how it happened, but it helped me put the dots together and realize. Oh, this makes a lot of sense.

Books and tapes were also piwital for me. They really gave me hope for what I was beginning to pursue and were a hig part of what brought the change. Counseling also played a urudial part. I was on a proby desperate journey but was shie to find solid, legitimate support that helped me determine my secuality in a way

I've been happily married almost 12 years now to my wife, Melissa. Today I sometimos say, "I wmuldn't trade my worst day today for my best day them.' It's true, 'These's so rough stability, love, and growth in my life now, and there has been for a long time. I'm so thankful.



I started to ask questions. I needed answers or else I was headed toward ending my life.

EDWARD BYRD

lam

a whole

new

person

inside and

out.

used to be known by the name "Remi;" a female persona I used to mask the dysfunction and pain of my past. During

this season of my life! prusued sex, dregs and ruck 'n' roll. Finding it difficult to understand my pain, I turned to stripping and knund myself involved in moric sexual activities to find worth and vakue within myself. I was consumed with the culture and lifestyle of homosexuality: I became convinced it was my only identity.

However, ℓ began at face surere depression and felt disjointed about life; I had faced so many disappointments, as well as broken and abusive relationships. Recognizing the descriptive cycles

I confinally found myself in, I started to ask questions. Could this be all there is to life? Will I ever experience a truly julfilling life? I needed answers or else I was headed toward unding my life.

Fueling desperate, I searched for other stories like mine on YouTube. Finding videos of people who sought help to

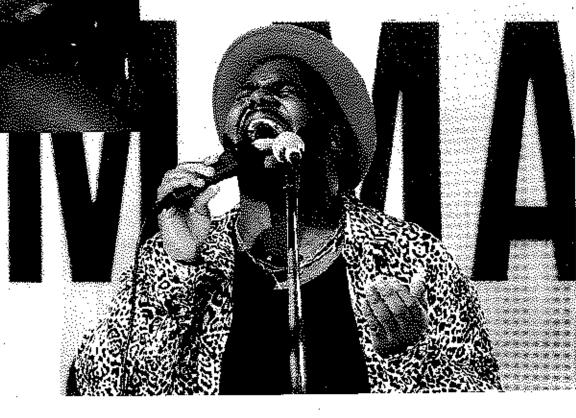
that freedom for themselves led one to pursue counseling, support groups and online teachings. Some key social groups supported my efforts to leave that life that had led to further pain and destruction. Through these resources I learned that I had boilt my life on so many fabrications, and I had to deconstruct the false realities to discover my true identity.

My life outsy is absolutely nothing like before. I am a whole new person inside and out I know I have incredible purpose, joy, love, acceptance

and peace in mylife. Vothing in my past compares to the truth and love I have received from Christ and from the people in my life. I no longer look for fulfillment in dangerous places; I em fulfilled and secure in my sexual identity as a man.

EDWARD BYRD

YAQQT



EDWARD BYRD MUSIC facebook.com/edwardbyrdmusic

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OVER THE RAINBOW LUCA 10

facebook.com/Overthe-Rainbow-Lucajo-195117931357924/

CALOND



66

I didn't know my own body had rejected me. I didn't realize that my body was simply responding to abuse.

LUCA GROPPOLI

...suddenly

to kiss my

girlfriend

anymore.

was from a woman and endured molestation as a child. which left me feeling unprotected and answorthy of genuine love. I came to the misteken conclusion that "girls are victims and boys are abusers," and those were the only two options I saw. Not wanting to be the victim, I subconsciously decided being a boy was safer. Wearing my brother's clothus and seeing how I looked in the mirror certainly had an effect

on me, I felt powerful and in control; nothing like how I viewed myself as a girl-weak, worthless and ugly.

J didn't know my own body had rejected me. I didn't realize that my body was simply responding to almse and that I was experiencing a normal reaction to an abnormal situation.

My family took me to University of Minnesota's Program in Human Sexuality.

It was there after much testing that they concluded I had gender dysphoria. The floctor claimed I received the wrong chromosomes in relation to my hormones and told me either to stay this way and face impending suicide, or have a sexchange. A sex change, I thought. That's perfect. I have my own body anymay. I learned all about how to transition: If you get your name changed, live full time as the opposite sex. years now, and I actually lave being single.

and qualify to have harmone therapy, then you can get the operation. I changed my name and lived full-time as a man, but I was never happy. I began to gut angrier and mute violent and remembered what I believed as a child; boys are shusers. I hocame very abusive and ended up in jail several times. I never want further with the process of gerting a sox change.

Thirty years later, the woman I was living with add me % I

was going to live with her I needed to extend church and Bible study. The first time I went to church, a pastos came over and prayed with Idian't want me, and I encountered a Goo that I had never known before. After that moment, everything changed; my understanding of right and wrong became more defined, and my heart began to question the life I was living.

As any mindset began to change, suddenly I didn't want to klss my girlfelend anyraore.

One day when we were holding hands. I looked down at our hands and said, 'Why am I holding a woman's hands? I'm a woman. I'm made for a man!"

Soon after, I moved away from my girlfriend, I was met with love by the Christian community and began to learn shout absolute surrender to freedom. I've been free eight



Today I live knowing that what once brought me the most shame is completely taken away by a God who didn't avoid my pain or questions.

GABRIEL PAGAN

free and full

of joy.

used to be very depressed and constantly paramoid about what people thought about no. I explored sexuality in high school after being exposed to sexual activity and pornography as a kid. Acting out through masturbation and webcarns became an obsessive habit to which I lost all control. It got to the point to where I was acting out in public what I was seeing on streens.

This brought me to my knivest point, so that I wanted to kill myself,

Unaware that people were praying for me, I suddenly left mortwared in change my life. Someone cracked out to me on social media and shared leaus with me. I accepted J

media and shared lesus with me. I accepted Jesus Christ in my driveway, where the Holy Spirit fell on me like fire and led me through a series of spiritual encounters. Later, I received prayer ministry and saw Jesus holding me the first time I was touched inappropriately. I told the Lord that I would never

sleep with another map if (could have His presence like that forever.

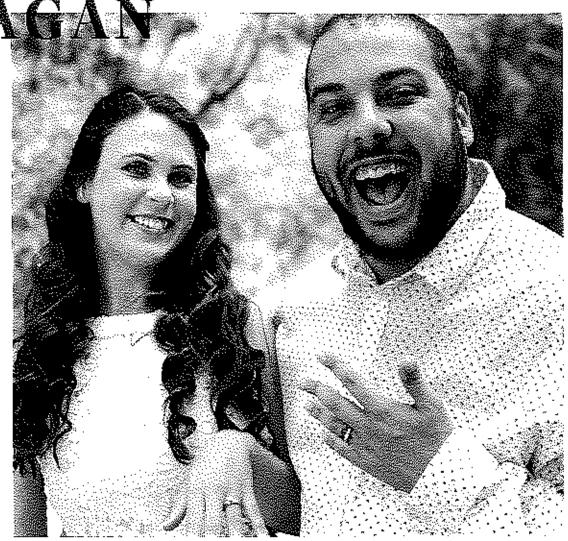
Seven years later and I'm free from being bound to samesex attractions, and I'm may married to the love of my life,
as seeing from God besides my relationship with Jesus, I'm happy and
the of adventure following I firm.

Today I like browing the of adventure following I firm.

Today I live knowing that what once brought me the most shame is completely takin gwey by a God who didn't svoid my pain or questions. I serve as a pesma at my focat church and lead people through inner healing

sessions. My greatest joy is seeing Josus crush unbelief by stepping into people's pain and watching them encounter the God that kept me Improveding my own life. I was addicted and now I'm free, i was depressed and now I'm full of joy. I was full of liste and now I'm moved by lovo.

GABRIEL PAGAN



LOVE REVOLUTION CHURCH loverevchurch.com

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9.9



I now am totally free to love without the burden I once carried.

KRISTI STIRLING

rowing up, I never felt fully female. I never seemed to figure out or enjoy normal, healthy friendships with other girls, and I was never attracted to men. Friendships cycled between "too close" or non-existent, because losing a friend left like my heart was being torn in half.

This lifestyle continued for 18 years, until I grew too close to a woman I mentored. Same-sex attraction both tantalized and scandalized me until I finally was honest with myself and God about where that attraction would take roe.

I began to open up and share with different people, which halped me step out of the fog of confusion into wholeness. Despite having hidden my confusion and pain for nearly two decades, sharing my deepest insecurities with trusted friends gave me the support I needed instead of the condemnation I had feered.

During this time I found myself going through a "second puberty," which allowed me to revisit misconceptions I had believed about myself as a 12- or 13-year-old. I was able to recall cearsin behaviors that had been miled out for me early on, like wearing nall polish, which had severely affected my self-image. I discovered that my same-acx attraction had been closely connected to the pressure of spiritual perfectionism around me and that I had to live up to a legalistic, rules-driven standard of behavior. I realized I was no longer bound by those rules, but had the freedom to make my own decisions for my womanhood.

Another surprising change I experienced was becoming free from certain emotional triggers. For example, a cartain song playing on the radio had once triggered a deep sense of luncipess and longing in my soul for whoever my friend was

at the time. But eventually, that some song would play and I wouldn't even notice it. Later I would remember, that's that would have becoming more whole, and recognizing this change made mafecles (oyin) and able to calchrate my process.

I also discovered during that sucond pulsory phase that I am free to "love and let go." I learned that I could have a healthy, intimate irlendship with another woman without my heart being torn in half when the level of indinacy decreased. In the past I always wanted one friend exclusively, and I didn't want her to have other friends or to entrust her secres to anyone else. Now I am free to enter into genuine, healthy friendship with many different woman. This simply wasn't possible for me in the past, but now it is no longer an issue. To this day, i am deeply satisfied with genuine heart-to-heart connection with a number of friends.

Over time, this process of learning to be honest about my same-sex attraction led me to an intensive week of counseling, during which a lifetime of the pain of self-rejection and fear of others' rejection came sushing to the surface. The image I saw in my mind was of a torthrous mountain trail, each turn in the trail an illustration of one of those deeply painful memories. I realized that God had been with the, experienting my pain with me at every turn. This truth fights at my heart free and removed the sding of that lifetime of pain.

I now am sately free to love without the burder I once carried. My heart is whole again, and I can enjoy genuine friendship pain-free! I would not return to my former life/self for anything in the world. I believe the process of self-discovery, and this level of freedom, are both real and attainable for everyone. They can be discovered and grown into.

90

I feel comfortable and at peace embracing being a man. I am free.

JOSHUA PEREZ-RIJOS

belongs to

when I was in middle school. I had grown up in church, and, before coming out, I had contemplated committing suitable if God didn't change me.

Throughout high school and my early college years, I performed in drag shows as a genderless that kid. In the anidst of those hardcore years in the Sr. Louis dub scone, I went to Puerto Rico every year to visit my dad. God

spoke to me in such a profound way through him. My dad knew about situations I'd been in and thoughts I'd had -things I had never told anyone.

I would return to 5t. Louis feeling freedom and joy and wanting to leave the fitescyle I was living, hut I would about what people were going to think and say because I had made a name for myself in the club scene.

Gud spoke to me during one trip to Puerto Rico and said that chaotic things were going to happen, but that he was going to protect me. A month later, my city of St. Louis was in flames, A young black man, Michael Brown, had been killed by a police utilicer, and the city was in an uproar. At that moment, I replized the world I lived in wasn't the wonderland I had thought, I wanted in change my life.

ollege years, I
id. In the midst
to the midst to the midst to the midst to the midst to the midst to the midst to the midst to the midst to the midst to the midst the m

went white. I pulled over and began to repent.

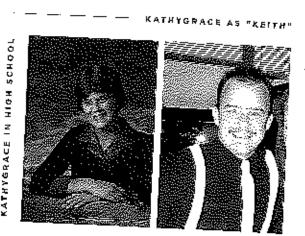
That was the first time 1 temporized God speaking to me, He said, "Stop filling yourself with that and fill yourself up with me."

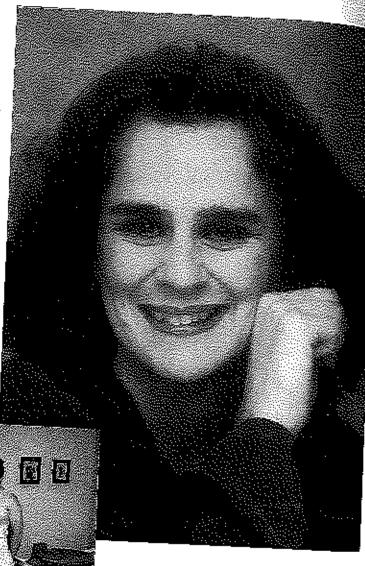
From that murgent on, I chose Joses. Being sober has taught me bow to beild

healthy and transparent relationships with people, liefore it used to never be that way. I am fiving out my process in a church community. My sexuality belongs to festis. Someday I here to be married to a woman and have a family, and, until then, I feel comfortable and at peace embracing being a man.



KATHYGRACE | PORTLAND FELLOWSHIP portland fellowship.com DUNCAN





My life is very full now. I've been out of the lifestyle for 26 years.

KATHYGRACE DUNCAN

wanted to

live as a man.

And I did

hated being a woman. I hated everything about it, I was 📗 very detached from my emorions. Even as a kid, it feld like I just existed, I wasn't unhappy. I was ϵ prankstor and mischievous, and Howel making people laugh. But always in the back of my mind was a longing to be a boy, I think that's where the personality came from; I thought it was a boy's I decided I

My batted for being a woman made me desperate, so I decided I wanted to live as a man. And I did for J1 years, There was something existing about being able to date women, and I felt it would make my life complete. I wanted to be free and have all the things I dreamed about come true.

for 11 years. What pulled me out of that lifestyle was women in my life who were married and straight and spoke truth into my life. My passor and my church were a great help for me in the first five years out. They came alongside me and showed me my lifestyle choices hado't really been about my sexuality and were instead rooted in unmet relational needs and brokenness, 'they helped me become more attached to who I am and my emotions, and I began to embrace who I was as a wornau.

I also went to a couple of conferences for transgendered people pursuing wholeness. The mon there affirmed me as

a wuman, and I got to see myself the way God sees the. Over time, I began to realize it wasn't necessarily about going back to being a woman but returning to how God created

My life is very full now. I've been out of the lifestyle for 26 $\,$ years. When I think back to thuse years of living as a man, it

feels like a whole other world. I still have the memories, but it seems like I was another

I still am a prankster and mischievous, but now I'm also free. Back then, I constantly lived in feat of someone finding out who i was and what would happen to we dien. ! don't live in that place anymose. I know who 1 am, and each new day is something to look forward to instead of tyndge through. Unow

value being genuine instead of trying to hide all the time. Growing up, I was so alread I would be rejected if I showed any emotion or anything about who I was. That was scary, Now, that's not true. Here I am; this is what you get.

igot healed from so much sejection. And I understand now I'm a good petson. I know I'm loved, and I find great value in life. I exn't say I felt that way before. I have a conflicence in who I am now and that I have value, I may not get it right all the time, but what I have to offer is good.

At the core of all of this has been a belief that God's power is real and active today.

RODGER GASKIN

i am

in who

Iam.

was boru "that way," or at least that is the way it felt. For $\bar{\ }$ most of my life I was only sexually attracted to mon. While I longed for both emotional and sexual languacy with a man, I also felt as though I didte't belong with other men and that I was a foreigner. At the same time, most of my life I have been surrounded by mun who valued and pursued non-securi retationships with me. They didn't see me as 201

oxusider or as less-than. Many of them knew I struggled with bomosexuality, but this didn't deter them from caring for E.C. Yet I couldn't COMFIGERS connect with them. I was deeply uncombreable with them while longing to be with them.

In my 20s, I started to explore ways to better integrate my faith and sexuality. I began reading books on the topic, and I attended a conference for people with unwanted second attractions,

I saw a therapist and worked on many issues, including childlesod trauma and depression. And I speut lime, aften at these conferences or other gatherings, with men and women who had experienced significant change in their sexual

These resources gave the a vision and hope that real change was possible and that it wasn't a fraudulem claim. At

the core of all of this has been a fieldef that God's power is real and active inday. With this, I have a personal commitment in the belief that sexual relationables are intended to be expressed between a main and a women only.

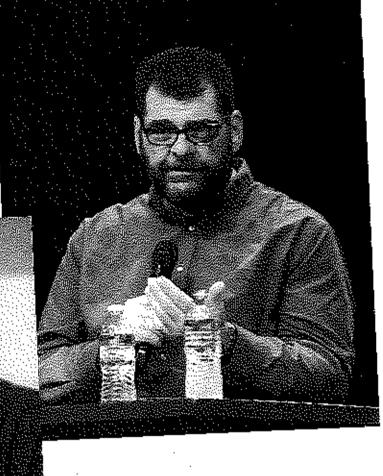
At this point in my life, I have experienced magnificent change in the quality of my like. The greatest change has been

in how I relaid to other men. While I previously felt like an outsider and like I didn't helong, I am now very comfortable in my relationships with othermen.

and secure Amazingly, I also find myself aextrally structed to women; what an oddly wonderful experience. With this, there has been a change in my sexual attraction towards mun. The more comfortable and closer I have come relationally with other men, die less sexual attraction I have for men.

As I have addressed areas of confusion, trauma, and fear, the power of homosexual desire has leasened. My attention has gone from dealing with the attraction itself to dealing with the root issues behind it. The overall quality of my life has improved, and I am consident and scorre in who I am as a human who is fully male, I continue to grow as a man and as a follower of Jesus,

RODGER GASKIN



DEREK PAUL

IDENTIFY MINISTRIES, INC. identifyministries.org





66

I am sexually attracted to my wife and more content in my marriage than I could have ever dreamed.

DEREK PAUL

Ihave

peace and

no longer

feel

conflicted.

burn into a passor's family and had a traditional uphringing that I therished. However, because of some early ongoing harassmers from male peers and a symnastics coach, some

incresive medical exams, and less than opticual family dynamics, I began to experience gender confusion and same-sex stiruction as a small child. In high school, I became very involved in the worlds of thezier and competitive cheerleading. These atmospheres and peer groups were enjoyable, but they exposed me to lifestyles that led me to question my identity апи ршрозе.

By college, the constant hiner surmoil of same-sev all-action and my conservative Christian worldwiew came to a crosscoad, and I decided to plan my exit strategy and enter the gay lifestyle. Simultaneously, I met a Christian woman whose life had been changed through Jesus to a level

expetienced same-sex attraction for most of my life. I was — I hadn't yet seen. She was the first Christian to suggest I could seek recovery because of her own experience with God's power and love.

Later I found support and discipleship in an accountability

partner and a local support group. Because of the changes in my relationship with God and my supportive Christian community. I felt source enough to challenge perspectives and worldviews that had gone unquestioned in my heart.

Today, the Christian wuman who was my friend has since become my wife. We have been married for 13 years and have 3 children, I am sexually attracted to her and more content in my marriage than ${\mathfrak t}$ could have over dreamed, ${\mathfrak t}$ am

no longer bound to sexualize men; Thave peace and no longer icel conflicted. My relationships with family and triends are full and enjoyable, and I have gained a lifestyle that surpassed $\,$ all $m_{\rm V}$ expertations.

I now have a reconciled relationship with my family and the privilege of helping others know that change is possible.

LUIS RUIZ

I chose to

leave the

homosexual

lifestyle to

pursue my

true identity.

always knew I wanted to merry a woman and have a family of my own. So when I restized in my childhood that I and opened fire. After losing many of my friends and being

that "you are born gay," which left mo feeling confused and hopeless. Too fearful to share my same-sex feelings with my parents and my church, I felt disconnected irom God and my family because of the consion between my desires and my beliefs.

While I served in the US Army, I socretly explored gay clubs where I medicated my pain with partying, drugs and sex with other mee. I wanted to drawn out the pain of nor feeling ailrected to women. Throughout

those years, I continually telt there had to be more to life than what I was fiving. When I got out of the Army, I was demessed

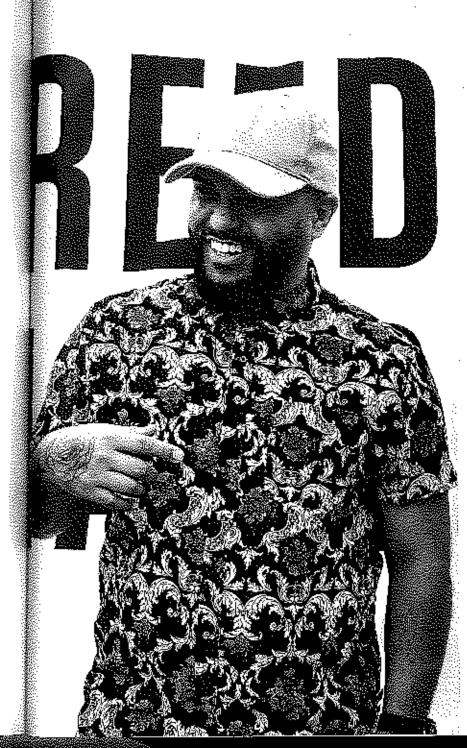
On June 12, 2016, I was celebrating my birthday at Pulse $\,$

Nightclub in Orlando, when a shouter entired the building was attracted to the same sex. I felt my dream might mer be taken in the hospits! for wounds sustained during the

shooting, I came to leave I was IIIV positive, At that moment I dropped to my knees and wept I wanted to live a heathlist life, one that was not centered around sex and davoaging behavior.

I started going to a church where I received pastoral care and began connecting with a supportive faith community. I began to fall in love with the faith of my childhood. These resources allowed me to build leadthy relationships and pursae a relationship with God. I chose to leave the homosexual

lifestyle to pursue my tree identity in Jesus. I now five a life free of depression, anxiety and loar having a reconciled relationship with my family and the privilege of helping others know that change is possible.



LUIS RUIZ

Orlando Pulse Nightclub Shooting Survivor

FEARLESS IDENTITY fearlessidentity.co

MACKV DIAZ



I no longer struggle with the needy feeling that drove me into relationships with men and women. I am happy and whole.

MACKY DIAZ

I knew that

something had changed. I knew

I was loved and

would never

be alone. I felt

different.

🎖 grew up believing in God and did all the things that 👚 Christians do. As a young woman, I married a man and had a claughter with Irito, Jn 1996, that marriage ended and I found myself in earther relationship with a man who was abusive. had been praying for me. The church she had been going to When I got muraf that relationship, I made a decision: Twat's it, also decided to gray for me. After leaving my girlfriend, the

I keep choosing the arrang men and being in bad relationships because I am gay. So I came out of the closet at 30 years old, I proudly carried the label of lesbian for 12 years. That label did not have the power to make me happy, though, I was still going from relationship to relationship, unhappy and unfulfilled. My heart was broken. I could never find satisfying answers to the questions everyone sales: "Who see 13" and "Who do I belong to?" Every relationship ended with me feeling

One night, while living with a girlfriend of five years, I woke up crying hysterically. I tried to be quiet so I wouldn't wake my giglfriend, but I felt such an averwhelming presence of love inthe room. I immediately knew that something had changed. I knew I was loved and would never be alone. I felt different So-

the very next day, I packed up allowy tayou're things and moved out of my ghifriend's home. My daughter, who had started going to church and building his own relationship with God,

> questions that havinged me before began to be answered. I started going to this church, and they supported, loved and accepted me. I began to Esten to every teaching and message I could find about identity and God. The transformation was truly miraculous.

Today, my life is completely different. Sometimes my friends don't even recognize me. I used to be extremely needy, couldn't sieep withour the TV un, and tried to force people to love me in the way I wanted to be loved. Now, I

have no problem being alone; in fact, I unjuy to I feel loved, valued, and like I belong. I don't feel like anything is missing. I we longer struggle with the needy feeling that drove me into relationships with mon and women. I am happy and whole, I understand who I am now and where I belong

I became so miserable that I started looking for other ways to fill the void in my soul, including drugs and bulimia.

JANET BOYNES

I had finally

found

what I was

he trauma and pain from my childhood, which was filled with physical and sexual abuse, ted me into a series of broken leshian relationships. Refore I entered into a leshian lifestyle, I had been a Christian and was engaged to be married. My fiancé was gone a lot, and I

hared being alone, so I spent a lot of time with a woman from work. This interaction opened the door to my first sexual encounter with a woman, leading me oway from God and my flancé and into a life of testranism for 14 years.

Rach time I tried to return to God, I felt

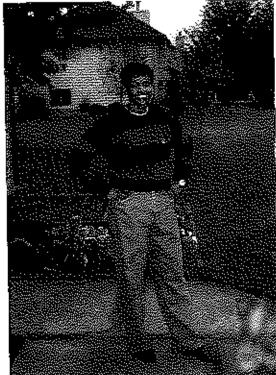
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Rach time I tried to return to God, I felt pulled to hold onto that lifestyle. I even toyed with the idea of getting a sex change to make the relationships more "normal" but couldn't bring myself to go through with it. I became so miserable that I started looking for other ways to fill the void in my soul, including drugs and eventually Committed to the countries of the countri

One October morning in a genery story I encountered a woman who invited me to her church. I knew right then and there that our moeting was not a coincidence and that this was a new baginning for me. Through this encounter in 1998,

God intervened in my life and called me out of the testian lifestyle. With the help of people at Maple Grove Assemblies of God in Minneanta, I never tooked back, I had finally kund what I was looking for. After living a lesbian lifestyle for 14 years, I found freedom through fesus Christ.

In 2006, Janet Buynes Ministries was incorporated, with the mission of reaching those who are trapped in the struggle that I once found myself in, and on April 20, 2018, I was ordained as a pastor by the General Council of the Assemblies of God.



JANET BOYNES

JANET BOYNES
janetboynesministries.com

TODAY



DAVID RASMUSSEN



I joined a group of married men who also struggled with homosexuality, and we all encouraged each other and shared our stories. Today I'm happy and peaceful; a better husband and father.

DAVID RASMUSSEN

We've been

married 48

a very strong

marriage.

iane and I went to high school together and planned on getting married. I didn't have same-sex adractions until college, but st college, I discovered pornography and humosexuality. I was acting only going to parks, bookstores, restrooms, and bath houses. I didn't know anything about homosoxisality. It wasn't talked about, and it was a shameful thing. So I hid it. Diane suspected, and before we got married, I had to tell her I had an STO that I had gotten from a man.

Miraculously, she still agreed to marry me. We cried and hugged, and the wedding went on. We both wont into marriage thinking it would be a cure.

We learned quickly that marriage was not a cure. We were able to be intimate, hut I started living a double life and continued aging out. I put on a facade that everything was fine, but inside I was a mess. I experienced a lot of guilt and shame, but I

didn't know I was a sex addict. I felt that what I was doing was wrong, but I dien't know what to do about it. Eventually, I was committing adultery, which made things even worse.

At one of my lowest points, I was at a bathhouse, and an unattractive older man approached me. He asked me to have sex, offering to pay me \$20. I refused, and be asked me to hug him for \$20. I gave him a hug and told him to keep his money.

But when I got home, I looked in the mirror, and I saw that old man. And I saw my jutime life; no wife, no children, all alone, having to pay for touch, 7 started to cry and got on my knees, desperate to change. Finally, I became desperate enough that I pursued change, and I started a relationship with God.

I scarced building healthy relationships with men for the first time in my life, and I learned a Int about being a man, husband, and father through them. I also shared about tay

struggle publicly at church, and everyone stood and applanted my courage. I also found out about a program that helps people with unwanted same-sex attractions, and they gave me books on the topic. Wost years and have impurtantly, I joined a group of married men was also struggled with homosexuality, and We all encouraged each other and shared our

Despite my mistakes and my struggle, Diame chose to stay with me through it all. She chose to forgive me, and we went on the journey of healing together. We have now been matried 48 years and have a very strong marriage.

Yeday, $\tilde{\sigma}$ is so alce not so be living a double life anymous. I are sufficientle and let people see who I really am, I don't have to carry a hurden anymore. I'm happy and peaceful; a builter hesband and father.

My life without sex addiction or lesbian attractions is more fulfilling than I ever could have imagined.

LYNETTE DOWELL

I have never

was mulested twice as a young child, and my same-sex attraction started at age seven. While I asked Jesus to come into my life at 13, I was secretly diving into pornography and mashirbation, and I just wanted these to end.

At 10, my first matriage began, and my first sun was born a year later. While my goal was to be the best mother and wife that I could be, my hidden life remained, and I became depressed during my second pregnancy. (har

marriage had also been compromised by our own individual pure addictions. Wanting to make a better life for us, I started college. However, not long after our third somarrived, [

completed my degree in norsing and enrered the US Army as a — my heart change, Nuise Officer, Since some-sex behavior was not allowed in the service, I truned to sex addiction.

As my military career mok over, I found myself in a second marriage, which was more difficult than the flist but had another son and daughter while working as a Critical Care Nurse.

Still, I became very depressed and wanted to hurt myself. I — could have linegined.

dried psychiatric help, but nothing seemed to address the deep shame of my same-sex attraction, morestation, and my sexualdict behavior. As a result, I left my second husband and children,

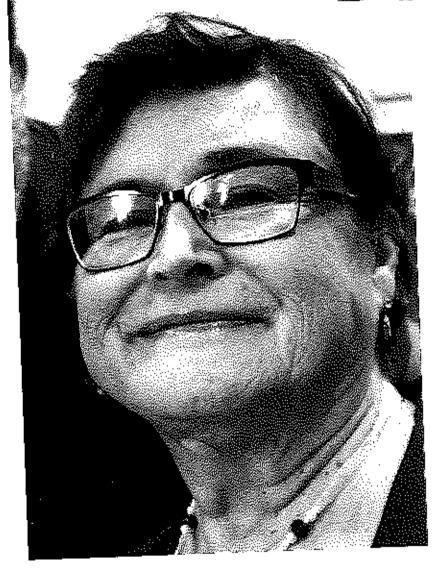
As this point, I had been fighting same-sex altraction for 34 years and had all kinds of excuses. My tavorite excuse became, I cannot help myself: I was made this way. However, excesses fid not pull my life up from a downward spiral. But one day

I picked up my dusty Bible and numed to Psalm 51(10; "Create in mo a clean heart and renew a right spirit within me." This became felt so whole. an authem for me, and I went to see a friend to have him pray for me. When he dkl, I telr

While counseling, prayer, and reading the Bible, my life started over My children came back into my life, and I am now currently married to Juc, myloving hosband of 24 years. These mover felt so whole. My life as a wife and morher, without sex addiction or lesbian attractions, is more fulfilling than I ever

LYNETTE DOWELL

> AQIM RESTORE MINISTRIES Aqim-restoreministries.org



The gay identity I once explored had only limited my ability to fully express myself.

CALEB BOGGAN

Now I feel

in who I am

as a man.

('ve spent my whole life knowing that I was different and L that I would never fit in, it wasn't until third grade, when a classmate called me "gay," that I began to question whether or not something was wrong with me. This "gay" label started a pattern in my life of questioning, believing I was broken, and constantly feeling on the outside of masculinity. With a flare

for the dramatic and a love of all things Disney. Broadway, and glitter, I felt there was no place for my version of masculinity and even began to question whereart should have been a woman. **COINFORTABIC** better and kinder than I'd ever known. I stuffed away my emotions and ignored my

Eventus by though, I felt like (had no choice but to accept this identity that others had

placed on the and began to own a gay identity, So, I harred my back on my convictions and began to explore whether this gay identity fit me. After a long time of venturing down this road, Γ never found the fulfillment I was looking for in men. I scalized how miscrable I'd become and how much of myself I'd lost.

I decided that something had to change and began the journey of rediscovering who I was, I discovered that I didn't

have to be gay to be fully me --gitter and all. I eventually found a Christian community where I could be authoritic and be open about my struggle so diac I could discover for myself the truth shour who I was, who Gul was, and how I wanted to live.

Through open and honest conversations with a few trasted people, I experienced acceptance in my expression

of masculinity. If that had not been available to me, I would have been completely alone in the journey. I also realized that God was so much

Today, I'm more freely myself than I ever imagined possible! Being me, fully male and fully alive, is how $\overline{\imath}$ find joy and happiness. The gay identity I once explored had only limited my

ability to fully express myself. Now I feel comfortable in who I am as a man. I have been on a beautiful journey to rediscover the unique aspects of my identity and personality that are part of my capression of masculfuity. I can be creative, love Broadway, and have emorious, and hope of this makes me any less of a man, I have more hope and vision for my life than I've ever had.



During the years I felt like a man trapped in a woman's body, my heart was closed and isolated. But now, I realize I truly am a woman.

DEBBIE RARICK

Now, I no

longer am

sexually

attracted

to other

women.

rowing up, I felt lost and overlooked within my family. I escaped that loneliness by being outdoors, building forts, picking blueberries or swimming in the take. I loved being not in the woods alone or with other kids. But there we any Christian faith. In college, I became structed to a man found stashes of porangraphic magazines. As a little girl, I from my ministry group, which at this felt switward and

didn't look like the women in those magazines, but neither did Flook like the man. This was one reason that I never felt like I fit in among other ghis or among the boys.

When I was nine, I saw a movie preview where I first learned about someone having a sex change operation. With this introduction to transgenderism. I began to holieve I was a boy in a gid's body. Knowing other people had a similar experience was comforting, but it became my dayle secret. I was alraid to tell anyone, and I

At age 11, I went to a church camp in the mountains outside. Madrid, Spain. There I first learned about and experienced the love of God. I believed in Jesus, but as a teen, I condinued to be artracted sexually to females. I nover could connect to my

emotions, which so, she apart from other girls. I wanted to stop having these feelings somehow, but I never could on my own.

I was taught more about Jesus and began to live out

unfamiliar. We began to date and soon married. We were married nearly 13 years. While enduring a divorce I did not want, I strended a women's prayer group and developed healthy connections to other women. Their love and acceptance toucked my heart and overcame years of rejection and misplaced emotions.

These years of healthy community among women helped one value and accept my femininity. Now, I no longer am sexually attracted to other watern. Hind joyin celebrating

isolated myself from other girls because I believed I didn't — the unique aspects of my life as a woman, whereas before I rejected myself. During the years when I felt like a man trapped in a woman's body, my heart was closed and isolated. But now, I realize I truly am a woman: I am passionate, hopeful, vulnerable and nurturing, I love and care for offices in ways I never believed would be possible.



DEBBIE RARICK

I YOU SEE ME PREE MINISTRIES

youseemefree.org



 ${\bf JENS\,CHAT\,ON\,TILAT}\,/\,jens chat on that. blogs pot.com$

I pursued growth in my Christian faith, and it began to change me and the way I viewed life.

JENNIFER THORNE

Today, I.

no longer

experience

same-sex

attraction

at all.

didn't know how to relate to other women, and I didn't know how to relate to men, either. Growing up I'd had no close friends who were gots, I was a tomboy and played with the boys. So, it left as though I had gone from having no relational connections with women whatsoever to having

sexual relationships with those. I felt that menwere unsafe, and I couldn't connect with thememotionally.

I started fiving a homosexual lifescyle when I was a toenager, and I was sexually promiscuous. When I was 24, I became close friends with a woman who was unwilling to get sexually involved with me because I did not share her Christian faith. I was miserable and in an emotional downward spiral Thankittly, some family members affered me some much

needed unconditional love and were there for me to help answer my questions.

My considerance abook asserting the reality of Gud, and it spoke doubly to me personally. I prayed to become a Christian, but secretly my motivation was to coerce this woman to have

a sexual relationship with me. After I did become a Christian, she had no more reservations about being with me, and we lived together saif we were married for two years.

I pursued growth in my Christian faith, and it began to change me and the way I viewed life. I reached a point

where I felt that it wasn't healthy for me to pursue homosexual relationships anymore. So eventually, my girlfriend and I broke up.

I began pursoing relationships with women, who were safe and who accepted me where I was, even with my complete tack of understanding of how to relate appropriately to women. They helped me learn how to have teal, healthy relationships. Now I love the world of women; it's my favorite place to be. I love to lead, teach and encourage women, and my

relationships are extremely different from before, Today, I no longer experience same-sex attraction at all

Two years after breaking up with my girlbiend, I manied my husband. We have been manied now for 30 years. We have five children together, and the youngest is 13.

JONATHAN HACKER

grew up as a pastor's kid and, therefore, spent a lot of time in charch. As a kid, I didn't have many friends and found myself always searching for attention and acceptance. At an early age, I was molested by a man close to our samily. As a result. I learned some things that would forever affect me. I dated girls as I went through middle school and high school, but I also experimenced with guys whum I was friends with.

At the age of 19, I started dating a girl I thought was 'the one,' but she ended up [meaking my heart. I shade a vow to never be hurt again by a woman. That Is when I started dating guya and felt that I was guiding more adention and acceptance. It thought that my parents wouldn't love or accept me because of the life that I chose, so I moved to Atfanta, where I started using and selling meth.

licentually. I got involved in the gay adult entertainment industry, during videos and magazines. At this point, my life was out of control. I was arrested multiple times and found myself potentially facing a sertence of up to 10 years in prison.

But because of God and a praying community, I received a court order in go to a place called No Longer Bound, which is a regeneration program. There i found God again. I always shought I was too far gone and had done too much stuff to ever he forgiven. But, the guilt and shame fell away, and love and acceptance came. I discovered my own worth, and I learned how to forgive the people who burt me in the past. I was able to move on.

i really didn't have anyone when I first decided to change my life. All I had was my faith. My church was a hig support, and sharing with others also made me stronger. It seems that the hardest thing to do is to truly trust God. But. He did have a plan for my life.

Wy life new is awesome. God brought me out of a 13-year destructive lifestyle and conquered my meth addiction. I'm no langer in a place of hopelessness, shape, and regret. Instead, I feel happliess, fulfillment, and acceptance. I have been married to my wife for three years and have two children.

JONATHAN HACKER



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OR YOU'D LIKE MORE INFORMATION,
PLEASE REACH US AT:

CONTACT座CHANGEDNOVEMENT.COM CHANGEDMOVEMENT.COM